

2016 NEAIR Governing Board Slate of Leaders

President-Elect (select **1** candidate):

	 <p style="text-align: center;">Annemarie (McMullin) Bartlett</p>	 <p style="text-align: center;">Ingrid Skadberg</p>
Title:	Director of Institutional Research and Effectiveness	Dean, Institutional Research and Planning
Institution:	Ursinus College	Quinsigamond Community College
Education:	<p>MS Business Intelligence Saint Joseph’s University, Philadelphia, PA</p> <p>MS Training & Organization Development Saint Joseph’s University, Philadelphia, PA</p> <p>BA Psychology, Shippensburg University Shippensburg, PA</p>	<p>Education: Ph.D., Sociology, City University of New York, New York, NY. Dissertation: “The New Collegiate Diversity: The Academic Progress of Immigrants in Higher Education.”</p> <p>M.S., Counseling and Human Relations, Villanova University, Villanova, PA</p> <p>B.A., History; teacher certification in elementary education, Gettysburg College, Gettysburg, PA</p>
Service to NEAIR/AIR or state affiliates:	<p>North East Association for Institutional Research (NEAIR) member since 2003</p> <ul style="list-style-type: none"> Newcomers PDS workshop co-facilitator 2016 Newcomers PCW workshop co-facilitator 2015 Ad Hoc Committee member: Association Software Research Conference Proposal Peer Reviewer for 2015 conference Conference program chair 2014 Pre-conference workshop coordinator 2013 Conference website coordinator: 2006 through 2010 Nominating committee member 2008-09 <p>Association for Institutional Research (AIR) member since 2003</p>	<p>North East Association for Institutional Research (NEAIR) member since 2006</p> <ul style="list-style-type: none"> Steering Committee, 2012-2015 Technology Committee Chair, 2013-2015 Annual Conference presenter, 2016 (upcoming), 2011, 2010, 2007 Annual Conference panelist, 2015 Pre-conference workshop instructor, 2013 Summer professional development instructor, 2012 Mentor, 2008, 2010, 2012 Nominating Committee member, 2010-2011 Grants Committee member, 2007-2010 Proposal Reviewer, most years since 2008 Annual Conference Award Recipient, 2007 <p>AIR, member since 2006 Proposal reviewer, 2016</p> <p>Boston AIR member since 2007</p>
Short Goal Statement:	It is an honor to be considered for the position of President-Elect for the North East Association for Institutional Research. Membership in NEAIR has brought innumerable benefits to my professional development in IR	Stellar annual conferences, numerous professional development opportunities, skill building, mentoring, networking—these are some of the thoughts that come to mind when I think of NEAIR. NEAIR’s success is

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Annemarie (McMullin) Bartlett



Ingrid Skadberg

as well as to me personally. Serving the membership would be a privilege, and a welcomed opportunity to give back to an organization that gives so much.

NEAIR has developed into a strong and stable organization because of its active membership and the dedication of those who have stepped up to lead us. If elected, my aspiration would be to collaboratively build upon this momentum and use this opportunity to cultivate new and creative ideas to support and engage our members.

Institutional research is growing with new professionals entering the field each day. Our responsibilities are expanding and the knowledge, skills, and values needed to meet these challenges are expanding right along with them. The wisdom and experience of our seasoned members, along with those emerging in the field, combine to create a dynamic network of colleagues to offer the professional development and support for success.

Our mission, core values, and vision all center around striving to meet the needs of our members so they excel in the field of institutional research. As outlined in *A New Vision for Institutional Research*, by Randy L. Swing and Leah Ewing Ross, we are being called toward a new model of institutional research to serve our institutions. Our 2015 conference was aptly themed “Institutional Research...when the only constant is change.” In these times of change, NEAIR is poised to be a critical resource for our membership in all stages of their professional development and career aspirations.

largely due to the willingness of its members to share ideas, support each other, and speak candidly about our profession. NEAIR has a stable governance structure and encourages new members to become involved. As NEAIR president, I believe we should continue to capitalize on these strengths in order to meet our members’ needs.

NEAIR’s membership has increased substantially over the years. As the association grows, one challenge will be to maintain the advantages associated with a smaller organization. I believe we should work toward maintaining these advantages through smaller networking and professional development opportunities.

I believe we could increase the association’s potential leadership base and provide additional ways for our members to connect with each other by providing more options for members to become involved with NEAIR throughout the year.

I believe we should continue to build upon our use of technology as a way for members to connect with each other.

I believe we should continue to offer high quality conference and other professional development programming that builds both statistical and technical skills, as well as softer management, leadership, and presentation skills.

Finally, I believe it is important that we continue to lead the association in a way that is fiscally responsible and strive to balance risk taking and innovation with what has proven to work in the past.

Thank you for your time and for considering my candidacy as NEAIR president.

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Treasurer (select **1** candidate):

	 <p>John Tardiff</p>	 <p>Carol Van Zile-Tamsen</p>
Title:	Associate Director for Institutional Research and Planning	Associate Director, Center for Educational Innovation
Institution:	College of the Holy Cross	University at Buffalo, State University of New York
Education:	University of Maine, B.S., Finance Babson College, Olin Graduate School of Business, MBA	1996 PhD University at Buffalo, Educational Psychology 1991 EdM University at Buffalo, College Counseling & Student Personnel 1989 BS/BA University of Pittsburgh at Bradford Psychology/ English
Service to NEAIR/AIR or state affiliates:	Higher Education Data Sharing (HEDS) Consortium: <ul style="list-style-type: none"> ○ Board of Directors, Treasurer (2011 – 2016) ○ Chair, Finance Committee (2008-2011) ○ Chair, Conference Program Committee (2010) ○ Presenter: “America’s Economy: What’s happening and what does it mean for America’s colleges”; HEDS annual forum, June 2009 	NEAIR Poster Session Coordinator, 2012-15 AIRPO, Program Co-Chair, 2012
Short Goal Statement:	I have been a Board member and Treasurer for HEDS and another non-profit for a combined nine years so my objective will be again to offer balanced and uncomplicated counsel on all financial matters. In addition to providing thoughtful input on budgets and financial statement preparation, I also want to make sure that NEAIR is making full use of its cash reserves by exploring its investment alternatives and banking relationships. I will also do my best to make sure everyone, especially audiences without a financial background, can easily understand how we are performing and where we are going. Foremost, I will always keep what is best for the membership as my guidepost.	As Treasurer of NEAIR, my goal is to be a fiscally responsible steward of NEAIR’s budget to ensure that members are receiving an excellent value for their investment while also ensuring that the organization is fiscally solvent and can freely engage in a variety of worthwhile activities keeping costs to members as minimal as possible.

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Steering Committee, Public Sector Institution (select **1 of 3** candidates):

	 <p style="text-align: center;">Claire Goverts</p>	 <p style="text-align: center;">Braden Hosch</p>	 <p style="text-align: center;">Gurvinder Khaneja</p>
Title:	Assistant Director, Institutional Research	Assistant Vice President for Institutional Research Planning & Effectiveness	Director, Office of Institutional Research
Institution:	The College at Brockport, SUNY	Stony Brook University, SUNY	Ramapo College of New Jersey
Education:	BS Psychology, St John Fisher College; 2007 AIR Foundations 1	Ph.D. University of Wisconsin – Madison (2003) M.A. University of Wisconsin – Madison (1995) M.A. University of Texas – Dallas (1994) B.A. Swarthmore College, Pennsylvania (1992)	Ed.D Educational Psychology with specialization in Measurement, Evaluation and Statistics, Teachers College, Columbia University. M.Phil. and MA in Organizational Psychology, Delhi University, India BS in Home Economics and B.Ed. in Education, Delhi University, India
Service to NEAIR/AIR or state affiliates:	<p>NEAIR Membership committee, Social Media Coordinator 2014-current: --Created mentoring social media campaign -- --Spearheaded the NEAIR social media calendar --Moderator for the NEAIR Facebook page --Moderator for the NEAIR Twitter account --Moderator for the NEAIR LinkedIn main group and the career sectional groups. Served as a mentor for the 2014-15 year. Presented at NEAIR conferences (2014,</p> <p>SUNY AIRPO - The Association for Institutional Research and Planning Officers --Developed and shared CDS template in the SUNY System Business Intelligence (BI) tool. --Campus point person helping pilot the SUNY Sexual Violence Prevention (SVP) survey. --Presented at 2016 AIRPO conference.</p>	<p>NEAIR Best Paper Reviewer, 2015-16 NEAIR Nominating Committee, 2009-10 NEAIR Program Proposal Reviewer, 2008 to present NEAIR member since 2007</p> <p>AIR IPEDS Trainer, 2009 to present AIR Annual Forum Proposal Reviewer, 2006 to present AIR Research and Dissertation Grants Review Panel, 2012 – 2015 AIR member since 2004</p> <p>South Carolina AIR Nominating Committee, 2007 SC AIR member 2004 – 200</p>	<p>Severed as a mentor for NEAIR conference Served as vendor coordinator for three years with NEAIR Currently, serving as a member on the NEAIR finance committee Presented papers at both NEAIR and AIR annual conferences Served as a volunteer at NEAIR and AIR conferences Served as a session facilitator for AIR Served as forum proposal reviewer for AIR</p> <p>Served as President of the New Jersey Community Colleges Institutional Research & Planning Affinity Group (NJCCIRPAG) in 2007-08 and as Secretary in 1996-97 Served on the steering committee for New Jersey Association for Institutional Researchers (NJAIR). NJAAIR member since 2000</p>

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	<p>AIR --Ask eAIR contributor (2015, 2013)</p> <p>Frequently engaged in AIR / NEAIR / AIRPO groups and listservs, including #HiEdData, Higher Education Discussions.</p>		<p>Served on Executive Committee of the Higher Education Data Advisory Group (HEDAG) for Office of the Secretary of Higher Education in New Jersey</p>
<p>Short Goal Statement:</p>	<p>I started with NEAIR as a mid-career professional. Our organization is wonderful in providing professional development and resources for this career stage along with others. I would be happy to collaborate in keeping this going while learning more about what needs our members might also have.</p>	<p>NEAIR draws its strength from a talented membership committed to improving higher education at their institutions and beyond, and I am proud to be a member. I would be honored to serve on the NEAIR Steering Committee, and if elected, I would work to advance the following goals:</p> <ol style="list-style-type: none"> 1. Maintain and extend NEAIR’s sense of community and camaraderie to promote collaboration among members. 2. Develop NEAIR’s communication efforts to reach a broader audience beyond members to advocate for appropriate use of data and information to understand and improve higher education. 3. Ensure members have ready access to avenues for professional development for technical skills and career advancement as the discipline and practice of institutional research evolves over the next decade. 	<p>As a member of the NEAIR for over twenty years, and having participated in various capacities to assist the organization, I truly understand the role of this committee. NEAIR’s commitment to continually provide excellent professional development training with a focus on best practices in the field has widened my horizons as an IR professional</p> <p>I feel honored to be nominated to the steering committee. My entire tenure as an IR professional in the public setting will enable me to serve as their best advocate. Working with team members who have similar interest as me, i.e., to work towards the best of NEAIR organization will help me grow and learn as I listen to their thoughts and ideas, while bringing my own to the table.</p> <p>I see the functioning of the steering committee similar to my role at the college, i.e., where I help college leaders make good and sound decisions for the good of the organization. As a steering committee member it will be a pleasure to have the opportunity to contribute towards the</p>

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	 <p>Claire Goverts</p>	 <p>Braden Hosch</p>	 <p>Gurvinder Khaneja</p>
			<p>financial health of the organization, meet the needs of its members and ensure their overall satisfaction.</p> <p>Finally, the NEAIR leadership team has done a great job getting the organization where it is today and I would like to be a part of the leadership team and work for its tomorrow.</p>

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Steering Committee, at-Large (select **1 of 3** candidates):

	 <p style="text-align: center;">Raldy Laguilles</p>	 <p style="text-align: center;">Barbara Moore</p>	 <p style="text-align: center;">Daniel Sisco</p>
Title:	Director of Institutional Research	Director of Institutional Research	Associate Director of Institutional Research
Institution:	Springfield College	Purchase College, State University of NY	Bennington College
Education:	Ed.D., University of Massachusetts Amherst, Education Policy and Leadership (Higher Education concentration) M.S., University of Maryland-College Park, Biochemistry A.B., Amherst College, Chemistry and Philosophy	MS Elementary Education, Russell Sage College B.A Psychology, Binghamton University	
Service to NEAIR/AIR or state affiliates:	NEAIR Conference Proposal Reviewer (2015) Presenter (2008, 2010, 2011, 2012, 2014, 2016) AIR Presenter (2011, 2013, 2014, 2015, 2016) AIR Forum Program Committee (2016, 2017) AIR Forum Engage Session (Small IR Offices) Presenter (2015) eAIR Newsletter Contributor (2014) National Summer Data Policy Institute Fellow (2009)	Joined in 2015 and attended my first NEAIR Conference in Burlington, VT last year. Member of SUNY AIRPO for many years. Since 2012 served on the SUNY Common Data Group. In 2015 served as member of the Task Force for the SUNY Climate Survey.	I have been a member of AIR and NEAIR for over 10 years, and I am a past member of SAIR. I have presented at the NEAIR Annual Conference in 2012. I currently serve on the membership committee as the Mentoring Coordinator for NEAIR

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	 <p style="text-align: center;">Raldy Laguilles</p>	 <p style="text-align: center;">Barbara Moore</p>	 <p style="text-align: center;">Daniel Sisco</p>
<p>Short Goal Statement:</p>	<p>Whether one is a novice IR practitioner or an experienced VP, the benefits of our professional organization are clear. We are a community of practice; and through collegiality, mentorship, and networking we strengthen not only our own career development but the nature and importance of our profession.</p> <p>If elected, it is my intention to continue and enhance the good work of NEAIR following the path paved by previous leadership. I think that many members would agree that the professional development received and shared by our organization is invaluable. At the same time, I want to be cognizant that our profession and association should also be reflective in our policies, procedures, programs, and governance. For example, I have reflected on AIR's Statement of Aspirational Practice for Institutional Research and its focus on student success and what this means at my institution. As a member of the steering committee, I hope to bring similar perspectives in discussions in order to ensure that NEAIR continues to meet the needs of our members going forward.</p>	<p>I have been working in higher education for over twenty years in various capacities, primarily at Purchase College. I have been a bit myopic over the years and was so energized by the 2015 NEAIR conference. I was impressed by the level of collegiality, the incredibly informative and pertinent workshops, and the opportunity for networking. I am very interested in rolling up my sleeves and contributing in a significant way to the continuation of such important work.</p>	<p>I have found this Association and the people in it are essential to the role IR plays in the growth of higher education. As an Association, NEAIR has provided me with many excellent networking and educational opportunities that have supported me throughout my career in IR. I owe a lot to NEAIR and the colleagues I have connected with through the Association. I have been fortunate and I would like to give back to NEAIR in any way I can. I would be proud to serve on the Steering Committee and help continue to build and strengthen this great organization.</p>

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Nominations Committee, Private Sector Institution (select **1 of 3** candidates):

	 <p style="text-align: center;">Kate Doria</p>	 <p style="text-align: center;">Maren Hess</p>	 <p style="text-align: center;">Rajiv Malhotra</p>
Title:	Research Analyst	Assistant Provost for Institutional Effectiveness	Director of Institutional Research and Assessment
Institution:	Massachusetts Institute of Technology	Campbell University	Massachusetts College of Pharmacy and Health Sciences – MCPHS University
Education:	Bates College, B.A.	MBA concentration in Technology Management (Rochester Institute of Technology), BS Biological Sciences (Rochester Institute of Technology)	MBA - University of Massachusetts Dartmouth BE in Computer Engineering - University of Mumbai
Service to NEAIR/AIR or state affiliates:	<p>NEAIR (Member: 2011 – present, proposal peer reviewer: 2012, 2015)</p> <p>AIR (Member: 2011 – present)</p> <p>AIRUM (Member: 2010 – 2011)</p>	<p>NEAIR 2004 to present Steering Committee Member-at-Large; Membership Committee chair; Nominating Committee member; volunteer proposal reviewer, presenter in 2005, 2006, 2009, 2011, 2012, 2013.</p> <p>Association for Institutional Research (AIR) 2005 – present Various volunteer roles Presenter (2015)</p> <p>Association of Independent Colleges and Universities of Pennsylvania (AICUP) 2009-2013 Various volunteer roles</p> <p>North Carolina Association for Institutional Research (NCAIR) 2014 – present Volunteer conference committee member Presenter 2016</p>	<p>I have always tried to be very involved with the volunteer opportunities. In the past I have volunteered to Review sessions (AIR & NEAIR), Best papers (NEAIR), Conference Planning Committee member (AIR), Conference Planning committee volunteer (NEAIR) and volunteering at the check-in desk at both NEAIR and AIR.</p>

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	 <p>Kate Doria</p>	 <p>Maren Hess</p>	 <p>Rajiv Malhotra</p>
		<p>Southern Association for Institutional Research (SAIR) 2014 – present Member-at –Large; Volunteer proposal reviewer</p> <p>Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) 2014 – present Volunteer Substantive Change On-site committee member; Off-site committee member</p> <p>Middle States Commission on Higher Education (MSCHE) 2003 – present Volunteer Compliance reviewer; Periodic Review Report reviewer; On-site Campus Evaluator; Accreditation Liaison Officer</p> <p>Finger Lakes Association of Institutional Researchers (FLAIR) 2003 – 2009 Presenter 2008</p> <p>SUNY Association of Institutional Researchers and Planning Officers (AIRPO) 2002 – 2009 Presenter 2007</p>	

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	 <p style="text-align: center;">Kate Doria</p>	 <p style="text-align: center;">Maren Hess</p>	 <p style="text-align: center;">Rajiv Malhotra</p>
<p>Short Goal Statement:</p>	<p>I've been in IR since 2010, and would look forward to contributing to the association in a new way. In my current role at MIT, I work in a team environment daily, and this has helped me be more solution oriented and comfortable expressing my opinions. As a member of the nominations committee, I would work with others to develop a strong slate of candidates to help NEAIR carry out its mission.</p>	<p>I look forward to running for the NEAIR Nominating Committee again to assist my colleagues in this important role of encouraging involvement in NEAIR leadership roles. Beginning in October 2016, I will also start serving a two-year term on the board of SAIR and would like to see if we can build a stronger collaboration or share learning opportunities between the two regional organizations.</p>	<p>My personal goal is using data and advanced analytics, to be the medium of change in higher education to make it more affordable and accessible to everyone. I also want to work at AIR, NEAIR and local BAIR committees to create an environment of colleagues who can use each other as resources and work together towards creating a better education system.</p>

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Nominations Committee, at-large (select **5 of 8** candidates):

	 <p style="text-align: center;">Betsy Carroll</p>	 <p style="text-align: center;">Mary Goodhue Lynch</p>	 <p style="text-align: center;">Marc LoGrasso</p>
Title:	Director of Assessment & Institutional Research	Associate Dean, Institutional Research	Institutional Assessment Analyst
Institution:	The Culinary Institute of America	Massasoit Community College	Bryant & Stratton College
Education:	<p>Betsy is an undergraduate alumna of the University of Rochester, where she majored in Comparative Religion with a concentration in Archaeology. After several years of working as an Arts Administrator, she did an MBA (and left a PhD program ABD) at Binghamton University. Her focus there was on Organizational Behavior and Leadership in a program that had a strong focus on research methods and statistics.</p>	<p>M.Ed., Boston College</p> <p>Graduate Certificate in IR, Pennsylvania State University</p> <p>B.A., Emmanuel College, Boston</p>	<p>Ph.D. Finance, University at Buffalo</p> <p>BA Math and Economics, Canisius College</p>
Service to NEAIR/AIR or state affiliates:	<p>Betsy is the Associate Program Chair for the NEAIR 2016 Conference in Baltimore. She recently participated in a NEAIR Ad Hoc Committee looking into Membership Systems, and was on the Membership Committee from 2011 to 2014. She has volunteered as a peer reviewer for NEAIR since 2011.</p> <p>When she was at York College (in Pennsylvania, close to Maryland) Betsy became active with the Maryland affiliate (MdAIR). She was elected to the MdAIR board in 2013 as a segmental representative; in 2015 she was appointed as Webmaster and remains active as part of the MdAIR board</p>	<p>Member since 2003</p> <p>2008 Nominating Committee</p> <p>2010-2013 Steering Committee</p> <p>NEAIR, Member since 2003</p> <p>2008 Nominating Committee</p> <p>2010-2013 Steering Committee</p> <p>2011-2012 Membership Chair</p> <p>2013 Co-Presenter, Newcomers Pre-Conference Workshop</p> <p>2014 Co-Presenter, Newcomers PDS Workshop</p> <p>Other Service: Mentor, Proposal Reviewer, Selection Committee for Best IR Paper, Dine Around Leader</p> <p>AIR, Member since 2004</p> <p>2007, 2008 Mentor</p> <p>2008-2010 Forum Evaluation Committee</p> <p>2008, 2013 Proposal Reviewer</p>	<p>IPEDS Trainer/Educator, 2014-present</p> <p>Panelist for multiple IPEDS TRPs</p> <p>NEAIR and AIR member since 2010</p> <p>WNYIR Group member since inception in 2014</p> <p>AIR publications peer reviewer</p>

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	 <p style="text-align: center;">Betsy Carroll</p>	 <p style="text-align: center;">Mary Goodhue Lynch</p>	 <p style="text-align: center;">Marc LoGrasso</p>
<p>Short Goal Statement:</p>	<p>My goal is to serve my NEAIR colleagues and our organization in whatever way I can. This year, I was called to run for the Nominating Committee and would be proud to bring my skills and energy to this position, just as I do to my “regular” work and other NEAIR committee work. Like many IR professionals I am organized, comfortable collaborating with others, and task-focused. I hope you will elect me to the Nominating Committee so I can serve NEAIR for the next year in this role.</p>	<p>Northeast AIR has been such an important part of my career in IR, welcoming me as newcomer and helping me to advance my own work in the field. Above all, NEAIR is about its members, a supportive network of professionals. Should I be chosen as an at-large member of the nominating committee, I would try to recruit the best candidates to represent our membership.</p>	<p>Over the last several years, as I have been introduced to the world of IR, I have found a great amount of professional and personal support from the contacts I have made through NEAIR, especially at the Annual Conferences. I look forward to the opportunity to give back to this wonderful organization and help it continue to grow as a positive network of support for new and veteran members alike in any way I can.</p>

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Nominations Committee, at-large (select **5 of 8** candidates):

	 <p style="text-align: center;">Eileen McDonnell</p>	 <p style="text-align: center;">Denise Nadasen</p>	 <p style="text-align: center;">Elizabeth Seton Mignacca</p>
Title:	Executive Director for Institutional Effectiveness	Associate Vice Provost for Institutional Research (on leave)	Director, Office of Institutional Assessment
Institution:	SUNY Empire State College	University of Maryland University College	Cayuga Community College
Education:	<p>M.S. Educational Psychology and Methodology - University at Albany, SUNY, Albany, NY</p> <p>B.A. Business Management and Sociology – Franklin and Marshall College, Lancaster PA</p>	<p>Doctorate of Management (expected December 2016), University of Maryland University College, Adelphi, MD.</p> <p>Master of Arts in Education, Measurement, Statistics, and Evaluation, University of Maryland, College Park.</p> <p>Bachelor of Science, Computer and Information Science, University of Maryland University College, Adelphi, MD.</p>	<p>PhD Syracuse University, Sociology</p> <p>MS Syracuse University, Higher Education Administration</p> <p>BA Syracuse University, American Studies</p>
Service to NEAIR/AIR or state affiliates:	<p>NEAIR</p> <p>Membership Committee</p> <p>Mentor</p> <p>Peer Proposal Reviewer</p>	<p>NEAIR</p> <p>Member since : 1997</p> <p>Nominations committee : 2011</p> <p>Peer reviewer : 2012</p> <p>Mentor : 2013</p> <p>MdAIR</p> <p>Member since : 1994</p> <p>President : 2002-2003</p> <p>Representative : 1999-2002</p>	<p>NEAIR</p> <p>2013-Present, Member</p> <p>2014 Conference Volunteer</p> <p>2015 Conference Presenter</p>
Short Goal Statement:	My involvement with NEAIR has been a professionally enriching experience and I look forward to working with NEAIR colleagues to ensure that the organization continues to grow with a broad and talented array of professionals who are committed to enhancing NEAIR and supporting our members' professional growth.	Institutional researchers are a diverse group of talented people who work hard and know their stuff. As an institutional research for over 20 years, I appreciate the opportunity to serve the association. NEAIR has served me, my staff, and my colleagues well over the years as institutional research has adapted to meet the	I look forward to serving the organization as a committee member

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Eileen McDonnell



Denise Nadasen



Elizabeth Seton Mignacca

changing needs of higher education. It has provided me an opportunity to learn, and to share my practice and research. My goal for the nominations committee is to find a diverse group of talented professionals who can represent the membership, contribute to the organization, and enhance the profession.

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Nominations Committee, at-large (select **5 of 8** candidates):

	 <p style="text-align: center;">Nicole Jacobs</p>	 <p style="text-align: center;">Laura Uerling</p>
Title:	Assistant Director of Institutional Research	Director, Institutional Research & Effectiveness
Institution:	Loyola University of Maryland	Roxbury Community College
Education:	<p>MS in Counseling Psychology, Johns Hopkins University</p> <p>BS in Psychology, Towson University</p>	<p>MA, University of Virginia</p> <p>BA, University of Chicago,</p>
Service to NEAIR/AIR or state affiliates:	<p>4-yr Comprehensive Representative- MdAIR</p> <p>Secretary- MdAIR</p>	<p>NEAIR</p> <p>Member, 2002-present</p> <p>Proposal Reviewer, multiple years</p> <p>Membership Committee, 2010</p> <p>Evaluation Coordinator, 2011-2013</p> <p>Steering Committee, 2012-2014</p> <p>Grants Committee Chair, 2013-2014</p> <p>Grants Committee Past Chair, 2015-2016</p> <p>AIR</p> <p>Member, 2002-present</p> <p>Proposal Reviewer, multiple years</p>
Short Goal Statement:	<p>I strive to participate and serve on professional committees to develop and strengthen relationships with colleagues in the field. I intend to promote individual and organizational success, by encouraging others to become an involved, active participant in their own professional development.</p>	<p>I believe that my many (and varied!) positive experiences with NEAIR organizational governance will stand me in good stead as a member of the Nominating Committee. In addition, I am a long-time IR professional with experience in several higher education sectors (Research University, Baccalaureate College, Community College) and I will work to encourage others with disparate backgrounds to explore the many service opportunities in NEAIR.</p>