





## 2015 NEAIR Governing Board Slate of Leaders

### President-Elect (select **1** candidate):




	 <p style="text-align: center;"><b>George J. Rezendes</b></p>	 <p style="text-align: center;"><b>Ann Marie Senior</b></p>
<b>Title:</b>	Director of Institutional Research	Associate Vice President, Division of Planning and Research
<b>Institution:</b>	Johnson & Wales University	Thomas Edison State College, Trenton, New Jersey
<b>Education:</b>	<p>Ph.D. Educational Psychology, Cognition &amp; Instruction, University of Connecticut, Storrs, CT, 2004</p> <p>MS, Statistics, University of Connecticut, Storrs, CT, 1996</p> <p>MS, Operations Research &amp; Statistics, Rensselaer Polytechnic Institute, Troy, NY, 1986</p> <p>MS, Computer Science, Rensselaer Polytechnic Institute, Troy, NY, 1986</p> <p>BS, Mathematical Sciences, U.S. Coast Guard Academy, New London, CT, 1980</p>	<p>Ph.D. University of Michigan</p> <p>B.A. Cornell University</p>
<b>Service to NEAIR/AIR or state affiliates:</b>	<p>Northeast Association for Institutional Research Treasurer 2011 to 2014 Finance Committee Chair 2009 Grants Committee Chair 2008 to 2009 Community College Sector -Steering committee representative 2006 to 2009</p> <p>Association for Institutional Research Track 4 Institutional Planning - Associate Track Chair for the 2009 Forum Track 4 Institutional Planning - Track Chair for the 2010 Forum</p> <p>Connecticut Association for Institutional Research President, 2008-2009 Academic year Treasurer, 2007-2008 Academic year</p>	<p>Northeast Association for Institutional Research Member since 1997 Steering Committee, Member-at-Large, 2010-2013 Grants Committee, Chair, 2010-2012; Past Chair/Ex-officio member, 2012-2013 Reviewer, conference proposals, 2008 Nominating Committee member, 2008 Presenter, workshare session, 2007 Regularly attend the Summer Drive-through Workshops Mentor Program</p> <p>AIR Member since 1998 Fellow, National Summer Data Policy Institute, Potomac, MD 2008 Presenter Survey Reviewer Reviewer, conference proposals</p> <p>NJAIR Member since 1998</p>

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		<p>Presenter, workshare session, 2007          Conference Host, Thomas Edison State College, 2005          Chair, NJAIR Steering Committee, 2001          NJAIR Steering Committee, 1999-2001 (and various other times)</p>
<p><b>Short Goal Statement:</b></p>	<p>NEAIR is an individual membership driven organization promoting institutional effectiveness in postsecondary education through excellence in the field of institutional research. As such, NEAIR focuses on facilitating the professional development of its members while promoting best practice and ensuring integrity in institutional research. It is important for NEAIR leadership to be guided by our rich history while actively planning for the long-term sustainability of the organization. Issues such a leadership succession, long-term financial stability, and membership activities to support the broadest range of members must be key tenets of strategic planning. If elected president I will continue to promote NEAIR’s tradition of excellence while providing additional focus on issues of long-term sustainability.</p>	<p>As a regional organization, NEAIR has been very effective in providing professional development opportunities to its members, highlighting issues of importance in the field of institutional research, and providing networking opportunities for its members.</p> <p>The need for an organization like NEAIR becomes even more vital as the higher education environment continues to change. It is important that institutional researchers are not only knowledgeable about the skills and tools needed to perform their tasks but also have awareness of the national higher education issues, and develop their leadership abilities.</p> <p>If elected as president-elect, I would ensure that NEAIR continues to 1) provide professional development opportunities that empower institutional researchers to be more effective and proactive on their campuses; 2) keep members informed of, and involved in, discussions related to national issues, changes, and trends in higher education that will have an impact on the institutional research profession, and 3) provide networking opportunities that foster a sense of community among newcomers as well as “long-timers” so that its members are engaged and willing to contribute to NEAIR to ensure its success. I would also make sure that the Steering Committee continues to implement, monitor, and revise the organization’s strategic plan so that the plan remains useful and relevant as a building block for the organization's future and that the organization remains fiscally sound.</p> <p>I look forward to serving NEAIR; it is one of my favorite professional organizations.</p>

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### Steering Committee, Community College Sector (select **1 of 3** candidates):

	 <p style="text-align: center;"><b>H. Leon Hill</b></p>	 <p style="text-align: center;"><b>Tiffany Parker</b></p>	 <p style="text-align: center;"><b>D. Elizabeth Sohan</b></p>
<b>Title:</b>	Assistant Vice President for Institutional Research and Effectiveness	Director of Institutional Research and Assessment	Director of Research, Planning, and Effectiveness
<b>Institution:</b>	Montgomery County Community College	Mount Wachusett Community College	Quinebaug Valley Community College
<b>Education:</b>	Doctoral Coursework completion, University of Michigan—Ann Arbor  Masters of Public Administration, Grand Valley State University  Bachelors of Business Administration, Ohio University	M.A. in Industrial/Organizational Psychology, Minnesota State University, Mankato  B.A. in Psychology, University of Maine, Orono	Ph.D. –Texas A&M University, Education  M.S. – Creighton University, Negotiation and Dispute Resolution
<b>Service to NEAIR/AIR or state affiliates:</b>	Program Co-Chair, NEAIR Conference 2008 Providence, RI Local Area Chair, NEAIR Conference 2014 Philadelphia, PA	NEAIR Publication Coordinator, 2013 - 2015 NEAIR Conference Proposal Reviewer, 2010 – 2014 NEAIR Mentor, 2014 NEAIR Member since 2008  AIR Forum Proposal Reviewer 2012 AIR Member since 2008	Forum Reviewer, 2010 & 2014 Facilitator, AIR Forum, 2015
<b>Short Goal Statement:</b>	To continue to be a strong advocate for the organization and its members, but also ensure the community college voice is engaged and represented.	At each stage of my career, I have personally benefitted from the excellent professional resources and support provided by NEAIR. It has been a pleasure collaborating with the conference teams over the past two years the plan the largest conferences in our history. This organization has demonstrated a commitment to professional development and fiscal responsibility that has created the vibrant organization we enjoy. I would be honored to represent community colleges on the Steering Committee to continue that tradition.	I am honored to be nominated to join the NEAIR Steering committee. I have been a full-time IR professional for the last 10 years. Although I have been at QVCC for the entire time, the scope of my responsibilities has greatly expanded in the last decade and now includes not only being a one-person IR office, but also the Strategic Planning chair, Accreditation Liaison officer, Legislative Liaison officer, Union Grievance officer, Cabinet member, and the State of CT’s interim IPEDS coordinator for its public institutions. Since early 2014, I have also been assisting the CT Board of Regents for

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**H. Leon Hill**



**Tiffany Parker**






**D. Elizabeth Sohan**




Higher Education's Office of Research & System Effectiveness. However, balancing my career with family has meant that most of my professional activities have been restricted to in-state and online activities. Fortunately, I am now at a point where I am able to commit to responsibilities that involve travel. I look forward to the opportunity to give back to NEAIR and AIR as they have been invaluable resources in my career.

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### Steering Committee, at-Large (select **1 of 3** candidates):




	 <p style="text-align: right;"><b>Melanie Larson</b></p>	 <p style="text-align: right;"><b>Angelina O'Brien</b></p>	 <p style="text-align: right;"><b>Melanie Sullivan</b></p>
<b>Title:</b>	Senior Research and Evaluation Specialist	Director, Institutional Research, Planning, and Assessment	Director of Institutional Research
<b>Institution:</b>	Lasell College	Bristol Community College	Providence College
<b>Education:</b>	M.S. Boston University B.A. University of Minnesota, Duluth	Licensed Mental Health Counselor in Rhode Island C.A.G.S in Mental Health M.A. in Agency Counseling; Specialty: Co-Occurring Disorders B.A in Psychology and Women's Studies	MA, Higher Education Administration, Boston College BA, Psychology, Wellesley College
<b>Service to NEAIR/AIR or state affiliates:</b>	<p>NEAIR</p> <ul style="list-style-type: none"> <li>Membership Committee member (2014-present)</li> <li>Conference proposal reviewer (2009-2015)</li> <li>Best Paper Committee member (2012-2013)</li> <li>Nominations Committee member (2013)</li> <li>Mentor (2012)</li> <li>Local Arrangements Committee chair (2011)</li> <li>Local Arrangements coordinator (2008)</li> </ul> <p>Breakout session presenter (2010, 2011)</p> <p>Workshop facilitator (2012, 2013)</p> <p>AIR</p> <ul style="list-style-type: none"> <li>Forum Proposal reviewer (2011-2014)</li> <li>Tech Tips Committee member (2011-2012)</li> <li>National Summer Data Policy Institute Fellow (2011)</li> </ul> <p>Breakout session presenter (2011)</p>	<p>I am a member of NEAIR. I have presented at the 2014 NEAIR Annual Conference. I have submitted a proposal for the 2015 NEAIR Annual Conference.</p>	<p>"Newcomers to Institutional Research" Professional Development Day, Drexel University, Philadelphia, PA, July 2015</p> <p>"Newcomers to Institutional Research" Professional Development Day, Bunker Hill Community College, Boston, MA, July 2012</p> <p>Host site: Connecticut Association of Institutional Research, Mitchell College, New London, CT, November 2011</p> <p>"Building an Office of Institutional Research," Connecticut Association of Institutional Research, Mitchell College, New London, CT, November 2011</p> <p>NEAIR Best Paper Award Chair, 2010, 2011</p> <p>NEAIR Best Paper Award Committee, 2008, 2009</p>

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	 <p style="text-align: right;"><b>Melanie Larson</b></p>	 <p style="text-align: right;"><b>Angelina O'Brien</b></p>	 <p style="text-align: right;"><b>Melanie Sullivan</b></p>
<p><b>Short Goal Statement:</b></p>	<p>I have benefitted so much from the networking and education opportunities NEAIR provides. In that spirit, I would like to support opportunities for growth, community building, and professional development that engage NEAIR members across sectors and experience levels.</p>	<p>I am proud to be a NEAIR member and to belong to such a strong organization of professionals. I would be honored to be elected as a member of the Steering Committee to uphold the best interest of the organization and its members. I would specifically be interested in helping NEAIR in its efforts to advance the professional development and advancement of IR professionals due to their increasing importance in the realm of postsecondary education.</p>	<p>I would very much appreciate the opportunity to serve NEAIR and its membership in this role. I have worked in Institutional Research for over 10 years in both the private and public sector and have great respect for this organization and our industry which has given so much to me. Previously, I volunteered for NEAIR as a Best Paper committee member for two years, and served as Chair for Best Paper for two years as well. I co-presented the Newcomers Workshop in 2012, and again in 2015. If elected, I will dedicate the necessary time and effort to help implement steering committee decisions and to move the goals of the organization forward.</p>

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### Nominations Committee, Public Sector (select **1 of 3** candidates):

	 <p style="text-align: center;"><b>Paula Bunce</b></p>	 <p style="text-align: center;"><b>Eileen McDonnell</b></p>	 <p style="text-align: center;"><b>Jason Schweitzer</b></p>
<b>Title:</b>	Institutional Research Specialist	Executive Director for Institutional Effectiveness	Director of Institutional Research
<b>Institution:</b>	Central Connecticut State University	SUNY Empire State College	Rutgers University–Camden
<b>Education:</b>	B.A. Eastern Connecticut State University	<p>M.S. Educational Psychology and Methodology - University at Albany, SUNY, Albany, NY</p> <p>B.A. Business Management and Sociology – Franklin and Marshall College, Lancaster PA</p>	<p>M.S., Computer Systems Management, University of Maryland–University College</p> <p>B.S., Business Administration, The College of New Jersey</p>
<b>Service to NEAIR/AIR or state affiliates:</b>	<p>NEAIR NEAIR member since 2001 NEAIR Presenter, workshare session, 2010 NEAIR Mentor Program, 2011 - 2013</p> <p>AIR AIR member since 2001</p> <p>ConnAIR-Connecticut Association for Institutional Research ConnAIR member since 2001 ConnAIR President 2007-08 ConnAIR Vice-President 2006-07 ConnAIR Secretary/Treasurer 2005-06 ConnAIR Conference Program Member 2005-present ConnAIR Web Contact 2005- present ConnAIR Presenter 2015</p>	<p>NEAIR Membership Committee Mentor Peer Proposal Reviewer</p>	<p>North East Association for Institutional Research (NEAIR) Proposal (Peer) Reviewer for Conference 2013, 2014 Summer PDS Workshop Presenter 2015 Conference Presenter 2007, 2009, 2014</p> <p>New Jersey Association for Institutional Research (NJAIR) Steering Committee Member 2004 -- 2009 Vice Chair 2008 -- 2009 Secretary 2004 – 2006</p> <p>Association for Institutional Research (AIR) AIR/NCES Fellowship for Graduate Study Recipient: 2007 AIR Foundations II Institute, 2007</p>




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<p><b>Short Goal Statement:</b></p>	<p>I have greatly benefited from NEAIR and I wish to give back to the organization that has been a great resource for me professionally. I believe NEAIR should continue to be a responsive organization that works to meet the needs of its membership. Along with the other members of the Nominating Committee, I would reach out to encourage talented colleagues to get involved. I have been active in ConnAIR and NEAIR by serving as a mentor. I wish to expand my involvement with NEAIR and contribute as much as I can in moving our association forward.</p>	<p>My involvement with NEAIR has been a professionally enriching experience and I look forward to working with NEAIR colleagues to ensure that the organization continues to grow with a broad and talented array professionals who are committed to enhancing NEAIR and supporting our members' professional growth.</p>	<p>It is an honor to be considered to serve on the Nominating Committee for NEAIR. The organization has provided me with many opportunities and resources during my ten year career in institutional research. If elected to the nominating committee, I would ensure ballots consist of successful candidates who will continue the excellent track record of leadership and management exhibited by past NEAIR governing boards.</p>






## 2015 NEAIR Governing Board Slate of Leaders

### Nominations Committee, at-large (select **5 of 7** candidates):



	 <p style="text-align: center;"><b>Michelle Appel</b></p>	 <p style="text-align: center;"><b>Michael Duggan</b></p>	 <p style="text-align: center;"><b>Peter Feigenbaum</b></p>
<b>Title:</b>	Director of Enrollment Policy and Planning	Associate VP for Institutional Research	Director, Office of Institutional Research
<b>Institution:</b>	University of Maryland, College Park	Emerson College	Fordham University
<b>Education:</b>	<p>M.A., Community-Social Psychology, 1995 University of Maryland Baltimore County</p> <p>B.A., Psychology, 1990 Bloomsburg University of Pennsylvania</p>	<p>EdD – U Mass Boston</p> <p>MA &amp; BA – Boston University</p>	<p>Ph.D., 1989, City University of New York, Developmental Psychology</p> <p>M.S., 1978, University of Bridgeport, General &amp; Applied Psychology</p> <p>B.A., 1975, Boston University, Philosophy/Political Science</p>
<b>Service to NEAIR/AIR or state affiliates:</b>	<p>NEAIR:</p> <ul style="list-style-type: none"> <li>Nominating Committee, 2012</li> <li>Distinguished Service Award, 2010</li> <li>Professional Development Services Committee, 2010</li> <li>Site Selection Committee, 2004, 2006, 2008, 2010</li> <li>President, 2005</li> <li>Steering Committee, 2002 – 2004</li> <li>Program Chair, 2002</li> <li>Vendor Chair, 2003</li> </ul> <p>AIR:</p> <ul style="list-style-type: none"> <li>Nominations and Elections Committee, 2014 – present</li> <li>Forum Advisory Committee, 2012</li> <li>Professional Development Services Committee, 2010 – 2012</li> <li>Track Chair/Associate Chair, 2006 – 2007</li> <li>Nominating Committee, 2006</li> <li>Newcomers Committee, 2001</li> </ul>	<p>Session reviewer for NEAIR – various years.</p> <p>AIR -2004 - 2006 Forum Publications Editorial Advisory Committee</p> <p>AIR Forum 2014, 2009, 2008, 2004, 2003, and 2000 proposal reviewer.</p> <p>IPEDS Trainer for several years.</p>	<p>NEAIR: Member (1998-present); Mentor Program; Grants Committee (2011-present).</p> <p>AIR: Member (2000-present); Mentor Program; AIR Forum Paper Reviewer.</p> <p>NJAIR: Member (1998-2007); Chair (2005-2006).</p>

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	 <p style="text-align: center;"><b>Michelle Appel</b></p>	 <p style="text-align: center;"><b>Michael Duggan</b></p>	 <p style="text-align: center;"><b>Peter Feigenbaum</b></p>
	<p>Maryland AIR:          Awards Committee, 2011          Distinguished Service Award, 2009          President, 2001          Executive Committee, 1999 - 2002</p>		
<p><b>Short Goal Statement:</b></p>	<p>I believe that engagement with NEAIR is not only an opportunity for individual professional development but also an opportunity for institutions' engagement and service to the higher education community through the work of the individuals they support. My goal would be to broaden the scope of that engagement, ensuring that a wide variety of institutional types are represented on the ballot.</p>	<p>One of the roles and responsibilities that I have enjoyed over my years in IR has been that of mentor. I see serving on this committee as a natural offshoot to that. I think it is important to members and the organization to encourage and develop involvement and I will strive to do so.</p>	<p>Electing experienced IR personnel to the Nominations Committee is pivotal to maintaining the strength and continuity of our professional organization. As a seasoned IR professional, I would be honored to take on the responsibility of identifying and cultivating up-and-coming colleagues who could best serve NEAIR's needs.</p>



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### Nominations Committee, at-large (select **5 of 7** candidates):

	 <p><b>Betty Harper</b></p>	 <p><b>Brian Hayden</b></p>
<b>Title:</b>	Interim Executive Director, Office of Planning and Institutional Assessment	Executive Director, Institutional Research & Engagement
<b>Institution:</b>	The Pennsylvania State University	Community College of Beaver County
<b>Education:</b>	<p>Ph.D., Higher Education, Penn State (2008) with a minor in Educational Psychology and graduate certificate in Institutional Research</p> <p>M.S., Wildlife Ecology and Conservation, the University of Florida (1999) with a minor in Statistics</p> <p>B.S., Natural Resources Conservation, the University of Florida (1997) with a minor in Wildlife Ecology</p>	<p>Ph.D. (in progress), Robert Morris University School of Education</p> <p>M.P.I.A., University of Pittsburgh Graduate School of Public and International Affairs</p> <p>M.P.A., University of Pittsburgh Graduate School of Public and International Affairs</p> <p>B.A., University of Dayton, Political Science</p>
<b>Service to NEAIR/AIR or state affiliates:</b>	<p>In the past I have reviewed conference proposals for both NEAIR and AIR.</p> <p>In 2014, I volunteered to staff the registration table at the NEAIR annual conference.</p>	<p>Have attended all NEAIR conferences since 2009</p> <p>Attended several AIR conference during that period, including as a presenter in 2013.</p> <p>Active in PA Commission for Community Colleges IR affinity group, including as chair of the Information and Data Advisory Group and a team leader for the Economic Modeling Workgroup.</p>
<b>Short Goal Statement:</b>	<p>NEAIR has provided key professional support to me over my career as an institutional researcher. The resources it provides, the relationships that I have developed, and the professional development I have participated in through NEAIR are invaluable to me and I have encouraged many colleagues, including students, to join and be active participants in the organization. As a member of the Nominating Committee, I will give back to this important organization by helping to identify and encourage new leadership.</p>	<p>As I transitioned careers to IR in 2009, the first professional development events I attended were with AIR and NEAIR. These were formative learning opportunities that provided a novice, one-person institutional research director with confidence, information, and a network. I believe it is vitally important that NEAIR remain the strong, relevant, and vibrant organization that it is so that others may benefit from it as I have. A key to this will be ensuring strong leadership through the nominating and election process.</p>

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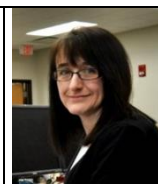
### Nominations Committee, at-large (select **5 of 7** candidates):

	 <p><b>Jessica Shedd</b></p>	 <p><b>Carol Van Zile-Tamsen</b></p>
<b>Title:</b>	Assistant Director, Office of Strategic Initiatives	Associate Director, Center for Educational Innovation
<b>Institution:</b>	The University of Texas System	University at Buffalo, State University of New York
<b>Education:</b>	<p>Stanford University, Stanford, CA Master of Arts, Social Sciences in Education Program, 1999</p> <p>College of the Holy Cross, Worcester, MA Bachelor of Arts, 1998</p>	<p>1996 Ph.D. University at Buffalo, Educational Psychology</p> <p>1991 Ed.M. University at Buffalo, College Counseling &amp; Student Personnel</p> <p>1989 B.S./B.A. University of Pittsburgh at Bradford Psychology/English</p>
<b>Service to NEAIR/AIR or state affiliates:</b>	<p>In addition to being an active member through volunteering and presenting regularly at conferences, I have served in a variety of roles and leadership positions over the years. These roles include:</p> <p>Northeast Association for Institutional Research Newcomers to IR Workshop, Presenter (2010 – 2012, 2014) Associate Program Chair, Annual Conference (2005 and 2012) Proposal Reviewer, Annual Conference (2007–2011, 2013-2015) Conference Site Selection Committee (2008–2010) Panel Moderator, Annual Conference (2009) Mentor Program Committee Chair (2007–2009) Mentor as part of the Mentor Program (2006-2014) At-Large Steering Committee Member (2006–2009) Strategic Planning Committee Member (2007–2008) Professional Development Committee Member (2004–2006) Website Committee Chair (2004–2005)</p> <p>Association for Institutional Research Board Member at-Large (current) Newcomers/First AIR Conference Breakfast Host, Annual Forum (2014, 2015) Chair, Distinguished Service Award Committee (2012)</p>	<p>NEAIR Poster Session Coordinator, 2012-15</p> <p>SUNY AIRPO, Program Co-Chair, 2012</p>

## 2015 NEAIR Governing Board Slate of Leaders



**Jessica Shedd**



**Carol Van Zile-Tamsen**

Track Chair, Annual Forum (2010)  
 Associate Track Chair, Annual Forum (2009)  
 Forum Evaluation Committee, Annual Forum (2008–2009)  
 Proposal Reviewer, Annual Forum (multiple years, beginning in 2006)

Maryland Association for Institutional Research  
 Association President (President Elect 2007; President 2008; Past President 2009)  
 Recording Secretary (2006–2007)  
 Fall Conference Best Paper Award Winner (2007)  
 Executive Committee Member (2003–2004)

**Short Goal Statement:**

Being a NEAIR member has been an incredibly valuable experience to me as an Institutional Researcher. The sense of community that NEAIR fosters is truly unique and I believe that having the opportunity to learn from my colleagues and share my own work has made me a better practitioner. I would welcome the opportunity to give back to NEAIR by serving on the Nominating Committee and helping to build a strong ballot of candidates to serve as the future leadership of the organization.

As a member of the Nominating Committee, my goal is to ensure that the NEAIR membership has the most qualified slate of nominees from which to elect leaders to ensure sustained, high quality leadership.