

2019 NEAIR Candidates for Election

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President-Elect (select 1 candidate):

Name:	Shama Akhtar	Ingrid Skadberg
		
Title:	Director of Institutional Research	Dean, Institutional Research and Planning
Institution:	Bowie State University	Quinsigamond Community College
Education:	Master of Public Administration, University of Baltimore Bachelor of Art, Urban Studies, University of Maryland	Doctor of Philosophy, Sociology City University of New York, The Graduate School and University Center, New York, NY Dissertation: The New Collegiate Diversity: The Academic Progress of Immigrants in Higher Education Master of Science, Counseling and Human Relations Villanova University, Villanova, PA Bachelor of Arts, History Minor: Elementary Education, certified teacher Gettysburg College, Gettysburg, PA
Service to NEAIR/AIR or state affiliates:	North East Association for Institutional Research Member, 2007-2011, 2013-present Local Arrangements Chair, 2016 Conference Proposal Reviewer (multiple years) Conference Presenter, 2014, 2018 Closing Plenary Panelist (invited) Mentor, 2015-present Dinner Group Leader (multiple years) Association for Institutional Research Member, 2007-present	NEAIR Conference Presentations and Co- Presentations: 'Culture Change through Strategic Planning,' 2019 Annual Conference, Newport, RI (pending) 'Enrollment Projections and Off-site Locations,' 2016 Annual Conference, Baltimore, MD 'Transitioning to Leadership in IR' panel participant, 2015 Annual Conference, Burlington, VT 'Changing Times for Community Colleges: The Role of Institutional Research in Guiding Retention Policy,' 2013 Annual Conference, pre-conference workshop,

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Name:	Shama Akhtar	Ingrid Skadberg
		
	<p>Data Policy Advisory Group, 2018-2020 Proposal Reviewer (multiple years) Program Committee for 2019 Enterprise Summit (AIR appointed) Presentations and Invited Session Panelist</p> <p>Southern Association for Institutional Research Best Paper Award Committee, 2017-2019 Proposal Reviewer (multiple years) Travel Grant Awardee, 2015</p> <p>Maryland Association for Institutional Research President, 2016-2018 Membership Committee Chair, 2013-2016 Conference Presenter (multiple years) Logistic and Venue Conference Arrangement</p>	<p>Newport, RI 'A Port in the Storm: IR's Role as the Data Anchor in Strategic Planning,' 2011 Annual Conference, Boston, MA 'Beyond Description Statistics: Using Logistic Regression to Measure the Effectiveness of an Advising Program,' 2011 Annual Conference, Boston, MA 'Enrollment Trends and Retention Implications at a Two Year Public College,' 2010 Annual Conference, Baltimore, MD 'Perceptions and Experience of the Campus Climate by Diverse Student Groups,' 2007 Annual Conference, New Brunswick, NJ Steering Committee (2012-2015) Nominating Committee (2010) Grants Committee (2007-2010) Proposal reviewer, numerous years Mentor, numerous years Dinner group leader, numerous years Annual Conference Award Recipient, 2007</p> <p>AIR member, 2006 to present BAIR (Boston AIR) member 2008 to present</p>
<p>Short Goal Statement:</p>	<p>I am honored and excited to be considered to serve in this role. NEAIR has had an important role in my own professional growth, and I would welcome the opportunity to dedicate my support to this organization that has made such a difference to me.</p> <p>With nearly 20 years of experience in Institutional Research, Assessment, and related fields, I bring professional experience across several sectors, including community colleges, public institutions, and minority-serving universities. I also have a history of actively volunteering for NEAIR, including as a reviewer, mentor, presenter, steering committee member, and local arrangements chair. I have</p>	<p>I am honored to be chosen as a candidate for President-Elect of NEAIR and am excited about the chance to serve in this role. I bring over 17 years of experience in institutional research, advancing from a graduate fellow to dean, and over 30 years of experience in higher education. My background includes both the private and public sectors, as well as a large system office.</p> <p>As a recent co-lead of our college's strategic planning efforts, I performed tasks similar to those that are asked of the NEAIR president. I delegated work through a steering committee and multiple sub-committees, facilitated the scheduling of more than</p>

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Name:	Shama Akhtar	Ingrid Skadberg
		
	<p>extensive leadership experience at my state-level IR association, including serving six years on the Maryland Association for Institutional Research Board of Directors as segmental representative, membership chair, and president.</p> <p>I have benefited from the professional development, training, networking, and friendships that I have gained as being part of NEAIR. If elected, I would seek to continue to offer opportunities to teach, to learn, and to grow our professional knowledge-base in a fiscally responsible way. I am aware that not all members are able to attend our conference, due to time or budgetary constraints, and I would like to expand our professional development reach in ways benefiting all members. My focus would be to maintain NEAIR's commitment to being a premier IR association, while still being sensitive to members' needs around inclusivity, accessibility, and affordability. I would like seek input from our members as what they consider to be benefits that add value to their memberships.</p> <p>Thank you for your consideration.</p>	<p>twenty focus groups, conducted a S.W.O.T. analysis, and presented at numerous open campus sessions. Well over 300 community members participated in our planning efforts. As president of NEAIR, I would apply these same leadership and management skills to working with the NEAIR steering committee and subcommittees.</p> <p>The professional development opportunities provided through NEAIR have been invaluable to me. At my first conference in Philadelphia, I was taken under the wing of current members and suddenly had a new professional community open to sharing knowledge, providing feedback on my work, and supporting my goals. The knowledge I have gained through NEAIR conferences has enabled me to anticipate trends and prepare reports that answer questions yet to be asked by campus leadership. As president, I would ensure that these core functions continue.</p> <p>I am a good listener and have an inclusive leadership style. I am diplomatic and easy to work with, organized, and reliable. These qualities, coupled with my professional experience, I believe, would enable me to be an effective NEAIR president.</p> <p>Thank you for considering my candidacy, and I would appreciate your vote.</p>



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Treasurer (select 1 candidate):



Name:	Marc LoGrasso	Chad Muntz
		
Title:	Senior Analyst	Assistant Vice Chancellor for Institutional Research, Data & Analytics
Institution:	Bryant & Stratton College	University System of Maryland
Education:	Ph.D. Finance, University at Buffalo BA Math and Economics, Canisius College	Bachelor's of Science Degree in Mathematics and Psychology Master's of Science Degree in Judgment and Decision Making Master's of Science Degree in Data Analytics
Service to NEAIR/AIR or state affiliates:	NEAIR Nominating Committee (2017) NEAIR Mentor (2015, 2017, 2018) NEAIR Conference A/V support (2017) NEAIR Conference Presenter (2016) AIR IPEDS Educator (2015 - 2018)	Past President for Maryland Association of Institutional Research Finance Committee Chair for NEAIR Associate Program Chair for NEAIR Various presentations and volunteered for conference related work.
Short Goal Statement:	I have been the Treasurer at my church for the last 15 years. While it is a much smaller organization than NEAIR (meaning I have also had to fulfill the bookkeeping duties necessary to fulfill the strategic responsibilities of the position), I am already familiar with many of the operational issues involved with being a Treasurer. As steward of your assets, I would ensure transparency of the organization's financial position by communicating this information in a manner that can be understood by people who are not financial experts. I would also work to continue the viability of NEAIR as an organization that offers stellar opportunities to its members through a continuous appraisal of its current investments as well as potential investment opportunities. Ultimately, any action I take would need to align with the mission, values, and vision of NEAIR and the best interests of its members.	I would like to continue the sound financial management of NEAIR by work closely with the Finance Committee to review organizational budgets; monitoring all liquid and investment assets, and strategically planning for the future.

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Steering Committee, Public Sector (select 1 candidate):

Name:	Krisztina Filep	Chad May
		
Title:	Associate Director of Analytics, Institutional Research	Director of Research and Analysis
Institution:	University of Massachusetts Amherst	New Jersey Office of the Secretary of Higher Education
Education:	M.S. in Statistics, University of Toronto (Toronto, Canada) B.S. in Mathematics and Statistics, McGill University (Montreal, Canada)	Master of Science- Educational Research (concentration in applied statistics), West Chester University of Pennsylvania Bachelor of Science- Mathematics Bachelor of Arts-History, Cabrini College (now Cabrini University)
Service to NEAIR/AIR or state affiliates:	NEAIR: - Member (2011-present) - Conference Program Team - Poster Session Coordinator (2016-2018) - Peer Reviewer (2015-present) - Presenter (2012, 2013, 2016, 2017, 2018) AIR: - Member (2016-present) - Presenter (2018, 2019)	Northeast Association for Institutional Research 2017-2018 NEAIR ad hoc strategic plan review committee, Professional Development co-lead 2016 Baltimore, MD Conference Program Chair 2015 Burlington, VT Pre-Conference Workshop Coordinator 2012-2014 Annual Conference Team Member 2011-2013 NEAIR Technology Committee Chair 2008-2010 Technology Committee Member 2008-2010 NEAIR Annual Conference proposal reviewer Association for Institutional Research Annual Forum Proposal Reviewer 2008, 2009 New Jersey Association for Institutional Research 2007-2009 Steering Committee member (at-large sector member) Association of Independent Colleges and Universities of Pennsylvania 2002-2007; 2009-2018 Research Liaison 2005-06 Co-chair for the Southeastern Pennsylvania Consortium for Higher Education (SEPCHE) Serving the Underserved project 2004-2007; 2017-2018 Research Committee of the Association of Independent Colleges/Universities of

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Name:	Krisztina Filep	Chad May
		
		<p>PA Campus Diversity Survey Task Force of AICUP 2005-06; 2009-2010 2006 Planning team and panelist for AICUP Assessment Summer Workshop</p> <p>Greater Philadelphia Association of Institutional Research (GPHLAIR): 2002-2007 Advisory Council</p> <p>Catholic Higher Education Research Cooperative (CHERC): 2012-2016 Board Member, 2016-2017 Chair</p>

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Name:	Krisztina Filep	Chad May
		
<p>Short Goal Statement:</p>	<p>I have benefited greatly from NEAIR, through both the connections as well as professional development via the annual conference. At this time, with IR seemingly at a crossroads between traditional reporting and analytics, I am prepared to take a more active role in making sure NEAIR continues to meet the needs of its constituents.</p> <p>My goal is to help NEAIR and its members bridge the gap between the old school of thought (IR as a data provider, with antiquated processes) to the newer school of thought (IR as part of strategic decision making using modern technology). As new trends emerge, NEAIR needs to keep pace and offer its constituents relevant content for professional development, while staying on top of best practices, governance and policy issues.</p>	<p>It is a great honor to be considered for the position of Steering Committee public sector representative for the North East Association for Institutional Research. Over the last 18 years, my NEAIR membership has provided me with more professional development and networking than any other professional organization I have been a member. NEAIR continues to offer an excellent annual conference, numerous professional development opportunities (like the Summer Drive-in PDS series), networking opportunities, and a large number of volunteer opportunities that provides a true colleague-ship. Serving the membership would be a great privilege and a welcomed opportunity to give back to an organization that has given me more than the space here allows.</p> <p>If elected, my goal would be to continue to build on what past leaders have left which is a very strong organization/association. One specific aspiration would be to continue to develop ways at which we can better serve and engage members. Looking at the challenges facing our institutions and industry as a whole, what role should NEAIR play in supporting IR practitioners to be best suited to assist our institutions in these challenging times. I would look to find creative and collaborative ways to better support our members no matter their phase of career. I would look to further the use of technology within the organization to better reach and engage members. Create synergies with AIR and other IR affiliated organizations. I would serve along other Steering Committee members to further develop, articulate, and realize NEAIR's strategic priorities. It would again be a great privilege and honor to serve in this capacity.</p>

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Steering Committee, At-Large (select 1 candidate):



Name:	Betsy Carroll	John Ingram
		
Title:	Director of Institutional Research and Effectiveness	Planning and Research Associate
Institution:	The Culinary Institute of America	Community College of Allegheny County
Education:	MBA in Organizational Behavior and Leadership, Binghamton University BA in Comparative Religion, University of Rochester	Bachelors of Arts, University of Dallas, 1990
Service to NEAIR/AIR or state affiliates:	<p>NEAIR Program Chair, 2018 Fall Conference in Pittsburgh, PA</p> <p>NEAIR Pre Conference Workshop Coordinator, 2017 Fall Conference in Jersey Ci, NJ</p> <p>NEAIR Nominations Committee member, Nov 2016 to Nov 2017</p> <p>NEAR Associate Program Chair, 2016 Fall Conference in Baltimore, MD</p> <p>NEAIR Membership Committee member, Dec 2011 to Nov 2014</p> <p>NEAIR conference peer reviewer for 2011 through 2017 conferences</p> <p>Maryland AIR board member, Oct 2013 to Dec 2017</p> <p>Assessment Network of NY (ANNY) board member, June 2017 to April 2019</p> <p>ANNY 2017 spring conference planning committee member</p> <p>AICUP Research, Accountability, and Assessment Committee member, July 2009 to June 2011</p>	<p>NEAIR (2011 to present)</p> <ul style="list-style-type: none"> - Presenter, Annual Conference, 2011, 2018 - Volunteer, Local Arrangements, 2018 - Facilitator, Special Interest Group - Community Colleges, 2018 - Leader, Dinner Group, 2018 - Presenter, Summer Workshops, 2019 <p>AIR (2002 to present)</p> <ul style="list-style-type: none"> - IPEDS Educator, 2015 to present - NCES Data Institute, 2019 - Foundations for the Practice of Institutional Research Institute, 2003
Short Goal Statement:	<p>NEAIR has felt like my home for support and development since I started working in IR in 2007. I have participated in several committees and roles not only because I think it's important to contribute, but because I find it interesting and fulfilling. As program chair I served for one year on the Steering Committee and found that work challenging and very rewarding.</p>	<p>In 2020, I will mark my 30th year as a career in higher education. I would never have come close to attaining this milestone without the education and support I have received from NEAIR.</p> <p>While the tools, questions, and societal pressures may have changed over the years, professionals in</p>

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Name:	Betsy Carroll	John Ingram
		
	<p>I am honored to be nominated and very enthusiastic to serve on the Steering Committee.</p> <p>If elected, my goals would be:</p> <p>First, to continue NEAIR's efforts to understand the needs of members and to continue serving those needs; especially exploring any new, creative ideas for events and training.</p> <p>Second, to support the other NEAIR committees and teams by providing guidance in the form of strategic directions.</p> <p>Third, to strive for inclusion by keeping current members engaged and connecting with potential new members of our NEAIR community.</p>	<p>our field continue to be generous in sharing knowledge and expertise. NEAIR has been pivotal in reinforcing this culture by providing professional development, networking opportunities, and an open, diverse, encouraging environment.</p> <p>As a Steering Committee member, my goal would be to continue my efforts to add value to NEAIR by working with members to share best practices, strategies, and training. I feel this is particularly important for those who are new to the profession or face the challenge of doing more with less.</p> <p>My experience goes beyond my time working for four-year private and public universities and two-year public colleges. I have also been an active member of NEAIR and held leadership roles in service organizations outside of higher education. Through all of these, I have learned to develop clear strategies, make communication a collaborative effort, and take time to understand the needs and goals of the people around me. I believe these are the keys to successful advancement and growth.</p> <p>If elected, I intend to use these practices as a guide in working with others to continue to improve NEAIR.</p>

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Nominations Committee, Private Sector (select 1 candidate):




Name:	Christina Butler	Marcia Finch
		
Title:	Assistant Director, Office of Institutional Research	Senior Research Analyst
Institution:	Tufts University	Neumann University
Education:	B.A., Computer Science, Clark University M.B.A., Clark University Graduate Certificate in Higher Education Administration, Northeastern University	Graduate Certificate in Applied Statistics; The Pennsylvania State University (State College, PA) MBA for Business, Government and Not-for-Profit Management; Willamette University (Salem, OR) BS Mathematics; Willamette University (Salem, OR)
Service to NEAIR/AIR or state affiliates:	<p>North East Association for Institutional Research Member (2010 to present) Co-chair, ad hoc Research Committee (2018 to present) Conference presenter (2012, 2013, 2018) Conference proposal reviewer (multiple years)</p> <p>Association for Institutional Research Member (2010 to present) AIR e-AIR Tech Tips Group (2011-2017) Conference presenter (2013, 2014) Conference proposal reviewer (multiple years)</p> <p>Boston Area Institutional Research (BAIR) Member (2010 to present)</p>	<p>NEAIR NEAIR member since 2011 NEAIR Conference Volunteer (2011-2015) NEAIR Best Paper Committee (2013-2014, 2015-2016) NEAIR Peer Reviewer (2013-2017) NEAIR Nominating Committee (2017-2018) NEAIR Conference Presenter (2018) NEAIR Ad Hoc Strategic Planning Committee (2018) NEAIR Ad Hoc Research Committee (2018-2019) NEAIR Conference Evaluation Coordinator (2016-2019)</p> <p>AIR AIR member since 2016 Annual conference panelist 2016</p>

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Name:	Christina Butler	Marcia Finch
		
Short Goal Statement:	<p>I have been a member of NEAIR and working in Institutional Research at a private university since 2010. Over the past several years, I have been steadily increasing my involvement in NEAIR and most recently, have had the opportunity to familiarize myself with our membership through my work on the ad hoc Research Committee. I have enjoyed learning about the organization from a different perspective while also expanding my IR network. Serving on the Nominating Committee will allow me to apply my knowledge of the organization and leverage the connections I have been making within the field. NEAIR has been instrumental to my career development over the years and being part of the Nominating Committee provides me with a new opportunity to give back to NEAIR and help shape the leadership of the organization.</p>	<p>Since 2011, NEAIR has been integral in developing my abilities and resources in IR and my enthusiasm for the IR profession, not only through attendance at NEAIR conferences and numerous workshops but also through networking with peers. We must continue to move forward with our discussion of making the aspirational goals of IR a reality while ensuring we demonstrate ethical behavior and provide high quality analyses to inform decision making at our institutions. If elected as the Private Sector Representative on the Nominating Committee, I intend to increase the diversity of our leadership and to incorporate new voices from among the private sector as well as the other sectors. I want to ensure that we continue to develop leadership among all members, both new and old.</p>

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Nominations Committee, At-large (select 5 candidates):

Name:	Becky Bell	Gina Calzaferri	Liz Campbell
			
Title:	Assistant Director of Institutional Research	Director of Assessment and Evaluation	Associate Director of Institutional Research
Institution:	Howard Community College	Temple University	Boston University
Education:	M.A. in Cognitive & Social Processes Graduate Certificate in Institutional Research Ball State University B.A. in Psychology Susquehanna University	Ed.D., Higher Education - University of Pennsylvania M.S.Ed., Psychological Services - University of Pennsylvania B.A., Psychology - Franklin & Marshall College	EdM, Policy, Planning & Administration, Boston University BS, Marketing/English, Fairfield University
Service to NEAIR/AIR or state affiliates:	NEAIR: Member - 2008, 2012, 2016-present Conference Attendee - 2008, 2012 Associate LAC - 2020 AIR: Member - 2011, 2015, 2017-present Conference Attendee - 2011, 2015, 2017 Proposal Reviewer - 2017, 2018 Tech Tip Provider/Reviewer - 2015, 2018 Maryland AIR (MdAIR):	NEAIR: Sponsor Coordinator (2017-2019) Membership Definitions Committee (2019), PDS - Local Arrangements (2018) NEAIR Travel Grant Award Recipient (2018) Best Paper Awards Committee (2015) AIR: Group discussion leader for Affiliate Organization Leadership meeting (2018)	NEAIR: Proposal Review (2019) Mentoring Program Coordinator (2016 through 2019) Memorial Conference Grant Recipient (2018) Mentor (2015, 2016) Registration Desk Volunteer (2015, 2016) Local Arrangements Coordinator (2011) AIR member since 2016 BAIR member since 2011




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Name:	Becky Bell	Gina Calzaferri	Liz Campbell
			
	<p>Member & Conference Attendee - 2007-present Segmental Representative on Board - 2012, 2015 Co-Chair of the Professional Development Committee - 2011 Presenter: 2007 (Poster), 2016 (Panelist)</p>		
Short Goal Statement:	<p>I am excited at the potential opportunity to serve on the Nominations Committee for NEAIR. I have been in the field of IR for over 10 year and benefitted from a number of amazing mentors and colleagues who also serve(d) as NEAIR leaders. High standards are held for these volunteer roles so that those of us within the North East region continue to have all of the beneficial opportunities that NEAIR provides annually. I will do my best to assure that the Nominations Committee brings you a slate of leaders with diverse experiences capable of continuing that tradition.</p>	<p>I am honored and excited to be considered for the opportunity to serve as a Nominating Committee Member. I have been a NEAIR member, annual conference and PDS attendee, and/or presenter since I began my career in Institutional Research in 2013. The professional learning and networking experiences that NEAIR provides has helped build, strengthen, and support my career in IR and I welcome opportunities to give back to the organization. I have served for the last three years as the NEAIR Annual Conference Sponsor Coordinator; as my tenure in this position is almost complete, I would like to continue to provide service to NEAIR and my IR colleagues in other capacities. In the ever-</p>	<p>Ever since I joined IR in 2010 and attended my first conference, I've been seeking ways to give back to the organization. NEAIR has been an incredible experience for me that has led to great friendships, colleagues, and opportunities. I am truly grateful to be involved, and honored to be selected as a candidate for this role. We are lucky enough to work in a profession where colleagues support each other regardless of institution and position. My goal is to identify solid candidates to help maintain the success and momentum of this organization. Through my work with the Mentoring Program, I've had the opportunity to interact with both seasoned and newer members of our community. I</p>




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Name:	Becky Bell	Gina Calzaferri	Liz Campbell
			
		<p>evolving world of higher education and more specifically, institutional research, it is essential to the ongoing growth, development, and relevance of NEAIR that we continue to seek bright, motivated, and diverse IR professionals to lead and represent the NEAIR organization and its membership. I am excited to continue my service and to encourage and cultivate the service of others in the field to aid in this mission.</p>	<p>believe this puts me in a good position to help with the Nominating Committee. Thank you for your consideration.</p>




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Name:	Allison Reilly	Kymber Taylor	Alex Wagner
			
Title:	Data Graphic Designer - Institutional Research & Planning	Senior Research Analyst	Director Institutional Research and Planning
Institution:	Boston College	University of the Sciences	Lesley University
Education:	MA, Higher Education Administration, Boston College BA, Political Science & Studio Art, Dickinson College	MBA: anticipated completion, May 2020 B.S. Psychology and B.A. English, high honors: May 2004	Bachelor of Science, Economics, University of Mannheim MBA, Finance, Auburn University ABD, Management Information Systems, Auburn University
Service to NEAIR/AIR or state affiliates:	Navigating NEAIR Coordinator, NEAIR Membership Committee 2019-Present Newcomer and Mid-Career Coordinator, NEAIR Membership Committee 2016-2019 Navigating NEAIR: A Newcomer's Toolkit, Co-Facilitator, NEAIR Annual Conference 2017 & 2018	Current Positions Held: NEAIR: currently Member Engagement Coordinator for membership sub-committee (2019) NEAIR: currently member of Ad Hoc Research sub-committee (2019) Volunteer Service: AIR: Peer evaluator for Conference Program Committee (2017-2019 and 2011-2012) AIR: Forum Advisory Group (2017-2019) AIR: Dinner Group Host (2018) AIR: Peer reviewer of Visual Display of Data submissions (2016-2018)	NEAIR: Mentor, Presentation Proposal Peer Reviewer, and Volunteer, North East Association of Institutional Research AIR: Member of the Data Policy Advisory Group, Association of Institutional Research Member of the Association of Institutional Research Campus Climate Workgroup Peer Reviewer for the National Survey of Institutional Research Other: Member of the Boston Area Institutional Research Group

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Name:	Allison Reilly	Kymber Taylor	Alex Wagner
			
		<p>AIR: Peer reviewer of “Tech Tips” submissions (2016-2017) NEAIR: Special Interest Group Facilitator, Health Professions Institutions (2017) NEAIR: Dinner Group Host (2016) SAIR: Session Facilitator (2011, 2012)</p>	
<p>Short Goal Statement:</p>	<p>Having strong leadership makes a huge difference in propelling an organization towards a sustainable future. My goal on the nominations committee would be to solicit and build a slate of strong and diverse candidates for the NEAIR community to feel confident as we continue to develop as a professional organization. I would also work to bring further diversity to our leadership candidates - by race/ethnicity, gender identity, (dis)ability status, sexual orientation, etc. - in order to ensure that we are continuing to develop an inclusive community. This is in addition to diversity of institution types, as we know needs for IR/IE can vary greatly between schools.</p>	<p>NEAIR has been an incredibly valuable resource for me throughout my career in higher education and I welcome the opportunity to give back by recruiting and encouraging the next batch of NEAIR leaders. (And, as an introvert, this is a great opportunity for me to serve in a way that does not require public speaking- so yay, bonus!) Throughout my career, I have served private institutions with varying specialized missions- including a minority serving college, a small catholic institution, and a university specializing in health professional programs- thus giving me an appreciation of both the similarities and the unique challenges that face private institutions. I hope to use this broader prospective to</p>	<p>As a member of AIR and NEAIR for about 8 years, I have benefited from numerous professional networking and professional development opportunities. The spirit of generosity and helpfulness within the IR community inspires me to contribute as much as possible and I am honored to be considered for the Nomination Committee. My goal is to give back to the IR community by promoting diversity and inclusiveness while serving on this committee.</p>

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Name:	Allison Reilly	Kymber Taylor	Alex Wagner
			
	<p>My experience on the NEAIR Membership Committee in working to build community for newcomer and mid-career members has allowed me to witness the power of NEAIR in building our networks, our careers, and the field of institutional research and effectiveness as a whole. I am grateful for the work that NEAIR does, and I am excited for this opportunity to continue to give back to NEAIR through this role.</p>	<p>promote inclusive programming that meets the needs of all of our diverse constituents.</p>	