

NOVEMBER 6 - 8, 2005, THE SARATOGA, SARATOGA SPRINGS, NY

### The Race For Answers:

### **Clarity Versus Information Overload**

#### YOUR RACE STEWARDS

Michelle Appel

President

Mitch Nesler

Program Chair

**Bruce Szelest** 

Associate Program Chair

**Kelli Parmley** 

Local Arrangements Chair

Wendell Lorang

Best Paper Coordinator

Nancy Ludwig

Pre-conference Workshops

Coordinator

Jessica Shedd

Website Coordinator

**Beth Simpson** 

**NEAIR Administrative** 

Coordinator

**Timothy Walsh** 

Vendor Coordinator

Mindy Wang

Conference Evaluation

Coordinator

NEAIR OFFICERS & STEERING COMMITTEE

Marjorie Wiseman

President-Elect

Mary Ann Coughlin

Immediate Past President

Gayle Fink

Publications Chair

Sarah Parrott

Recording Secretary

**Heather Kelly Isaacs** 

Treasurer

Julie Alig

Member-At-Large

**Cathy Alvord** 

Member-At-Large

Kelli Armstrong

Member-At-Large

Phyllis Fitzpatrick

Member-At-Large

Ellen Peters

Member-At-Large

Alan Sturtz

Member-At-Large



Welcome to Saratoga Springs! It is with much excitement that I invite you to sample the rich professional development and local offerings outlined in this Conference Program.

As you have probably noticed by now, Saratoga Springs is known as a racing town, inspiring our theme "The Race for Answers: Clarity versus Information Overload." Program Chair Mitch Nesler and Associate Program Chair Bruce Szelest have done an outstanding job creating a strong program around this theme. Our keynote speakers, John Lombardi and Joseph Moore, will challenge you to think about the information you provide and its utility, both external and internal to your institution. With more than 50 concurrent sessions, approximately 20 poster sessions, and numerous Special Interest Groups (SIGs) and Table Topics, you have a formidable challenge ahead of you in your race for answers – finding clarity of schedule amidst the wealth of sessions. We will wrap up the conference with the reflections of Past Presidents in our closing plenary session, and no NEAIR conference would be complete without our traditional raffle at the end of the conference.

Please take an opportunity to explore our lovely host city, Saratoga Springs, New York. You will find many wonderful shops and restaurants along Broadway, Saratoga's award winning main street. Within a short drive are the famous spas and springs that have earned Saratoga its reputation as a place for rejuvenation and renewal. Local Arrangements Chair Kelli Parmley has done an outstanding job of preparing for your meals and the facilities here in the hotel as well as providing a variety of resources to help you explore the local area; we hope that the "Night at the Races" Welcome Reception sets the stage for a wonderful Saratoga experience. Visit the local arrangements table to find information on restaurants, shopping, attractions, and walking/running routes.

This year Nancy Ludwig arranged for 17 Pre-Conference Workshops to offer a variety of opportunities for professional development; if you haven't registered for a workshop you may still do so by inquiring at the Registration Desk. Skidmore College (and Joe Stankovich) is our host for the technology enhanced workshops – please note that transportation via shuttle is available for these workshops, look for the signs designating the shuttle drop off and pick up spots.

You'll have an opportunity to learn more about the "tools of our trade" by visiting our Sponsoring Vendors' exhibits, located in the Gallery. Tim Walsh has gathered a group of 12 vendors who have contributed to the success of our conference through their financial support as well as their attendance so that members may learn more about their products. We encourage you to visit with them and while you do so to get your "Vendor Passport" punched so that you may enter the drawing for a free workshop at the Philadelphia conference.

As you mingle with colleagues, let me direct your attention to a few nametag designations. Mentees (typically those who are relatively new to the profession) will have racing related stickers on their nametags while mentors can be spotted by their light green ribbons. Persons who have contributed to NEAIR as committee members or on the conference team will have ribbons this year, an addition to our now traditional set of ribbons for leadership positions and presenters. For those wishing to become more involved with the association, I encourage you to make contact with these persons. Additionally, we will hold a Table Topic on Tuesday morning in which leadership and committee positions will be discussed.

I hope you enjoy your stay in Saratoga Springs and that you find the conference a rewarding professional development activity. I encourage you to complete the conference evaluations so that Mindy Wang, our Evaluation Chair, may help us to understand the strengths and areas for improvement in the conference. And now, its post time...

Best wishes for a great race,

Michelle Appel, NEAIR President

Michela Cppil

Saturday, November 5, 2005	
Conference Registration Located in Hotel Lobby	12:30 – 5:30 PM
Newcomers to Institutional Research I  This workshop is designed for new practitioners and addresses key components of IR including: defining critical issues; identifying sources of data; developing standard institutional information/reports; and conducting effective assessment/evaluation activities. The workshop will be taught by persons representing three segments of higher education (public, private, community college) and will include sector specific breakout sessions during the workshop.	Michelle Appel University of Maryland Gayle Fink University System of Maryland James Trainer Villanova University
Workshop	1:00 - 4:00 PM Man O'War
Data Management, Reporting and Data Mining	Richard J. Reeves
This workshop will cover the basics of storing data, reporting information to constituents, and data mining. We will discuss naming conventions, and the benefits and costs of data warehouses compared to legacy files. There will also be an introductory explanation of data mining and a demonstration of a decision tree built in SPSS Answer Tree, and in Statistica. SPSS syntax file examples will be given and there will be time for discussion.	Cornell University
Workshop	1:00 - 4:00 PM Spectacular Bid
	Laura Uerling
Using MS Access for Data Clean up, Recoding, and Summarization: A Delaware Study Test Case	Stonehill College
Learn how to use basic Access tools (Tables, Queries, etc.) to identify and correct data, perform mass recoding of records, and summarize detail data as needed. Preparation of data for the Delaware Study (National Study of Instructional Costs and Productivity) will be used as a test case.	1:00 - 4:00 PM
Workshop	Skidmore Dana 181
Data 101  This basic data analysis course will cover descriptive statistics (mean, median, mode, variation, and standard deviation, the normal curve), data cleaning, and the use and misuse of descriptive statistics. Excel and SPSS output will be examined.	Linda Mallory US Naval Academy  1:00 - 4:00 PM
Workshop	Skidmore Harder 108
How to Conduct Your Surveys on the Web with WebSurveyor  This workshop will provide hands-on experience in creating and administering web surveys using WebSurveyor and analyzing obtained data. Some best practices in survey design, technical tips, the effects of web surveying on institutional research offices in terms of cost, time, workload, and other related considerations will also be discussed. Attendees are encouraged to bring examples of surveys or specific survey items they would like to put on the web.	Heather S. Roscoe Tufts University Sean Mahoney WebSurveyor Corp.
Workshop	1:00 - 4:00 PM Skidmore Harder 101
Workshop	Skidillore marder 101

Saturday, November 5, 2005	
Mentor Program Participants Meeting (Mentees and Mentors)	4:00 – 5:00 PM
Welcome Reception	5:00 – 6:30 PM
"A Night at the Races"	Alydar/Citation
Saturday Evening Dinner Groups	7:00 PM - ?

Sunday, November 6, 2005	
Conference Registration Located in Hotel Lobby	8:00 AM – 4:30 PM
Newcomers to Institutional Research II	Michelle Appel
This workshop is the second half of the workshop for Institutional Descend	University of Maryland  Gayle Fink
This workshop is the second half of the workshop for Institutional Research newcomers that began on Saturday, November 5, 2005.	University System of Maryland
newcomers that began on battaraay, 1.000mber 3, 2003.	James Trainer
	Villanova University
	, in the second
	9:00 AM - 12 NOON
Workshop	Man O'War
Planning and Analysis as Essential Components of Institutional	Michael F. Middaugh
and Programmatic Accreditation	University of Delaware
Regional and programmatic accrediting bodies expect clear written evidence of	
systematic strategic planning and analysis that assesses the effectiveness of that	
planning. This workshop provides solid grounding in the components of effective planning with an array of examples of the institutional research strategies and	
products that must underpin that planning.	
products that mast underpin that planning.	9:00 AM - 12 NOON
Workshop	Secretariat
Research Design Ideas for Institutional Researchers	Anne Marie Delaney
	Babson College
This workshop will demonstrate to transform data collection activities into	
decision-oriented research projects. Specific objectives include enabling partici-	
pants to translate data into information; to transform reporting into research; and to prepare methodologically sound, practically useful research reports for their	
institutions. The intended audience includes institutional researchers who are	
seeking effective ways to ensure that their work makes an impact on planning and	
policy decisions.	
	9:00 AM - 12 NOON
Workshop	Spectacular Bid
Juggling 101: Managing a Small Institutional Research Office	Mary Louise Gerek
Manuscritters and the second of the second o	Nazareth College
Many colleges survive with one or two person IR shops charged with completing mandated reporting and guidebooks while still providing timely information to	
relevant decision makers. This workshop will provide practical tips on using	
organizational and technological tools for time and workload management to	
maximize office productivity.	
	9:00 AM - 12 NOON
Workshop	Affirmed

Sunday, November 6, 2005	
Intermediate Excel Visual Basic	Manish Sharma
	University of Connecticut
This hands-on workshop uses Excel Visual Basic's powerful capabilities for	
developing applications. Topics covered will include designing and modifying	
data on an Excel sheet; working with multiple Excel data sheets; coding	
variables, cell ranges, and control statements; creating user forms and controls	
and working with Visual Basic event procedures.	0.00 AM 12 NOON
XX7 1 1	9:00 AM - 12 NOON
Workshop	Skidmore Dana 181
<u>IPEDS Intermediate</u>	Michael Duggan
This workshop will discuss how to get useful data from the IPEDS system. The	Suffolk University
workshop will present methods for using the IPEDS Peer Analysis System, the	
Expert Peer Tool, the Data Set Cutting Tool, as well as the College Opportunities	
On-line system. Participants will be able to try out these different tools on-line	
and to go over the basic steps for accessing IPEDS data.	
	9:00 AM - 12 NOON
Workshop	Skidmore Harder 108
Vendors Located on Ground Floor – Gallery and Gallery Horse	12 NOON – 5:00 PM
Lunch Break	12 NOON – 1:30 PM
Assessing Alumni Outcomes	J. Fredericks Volkwein
	Pennsylvania State University
This workshop assists the participants in the selection of methods and	Vicki L. Baker
instruments for examining an array of alumni outcomes. The workshop describes	Pennsylvania State University
the value of alumni studies; reviews the relevant alumni outcomes identified in	
various studies; considers the advantages and disadvantages of locally designed	
vs. published survey instruments; examines the contents of the leading published instruments; and shares ideas for disseminating results.	
instruments, and shares ideas for disseminating results.	1:30 - 4:30 PM
Workshop	Man O'War
•	
Practical Approaches to Assessment	Gayle Fink University System of Maryland
This workshop introduces portionants to assessment at the institutional presumant	Oniversity System of Marylana
This workshop introduces participants to assessment at the institutional, program and course levels. Expected learning outcomes include: identifying and describ-	
ing assessment concepts and terms, applying assessment concepts to real situa-	
tions, utilizing professional knowledge to provide appropriate support to faculty	
and staff. Specific assessment instruments and effective strategies for engaging	
and integrating outcomes assessment at your institution will also be discussed.	
	1:30 - 4:30 PM
Workshop	Secretariat
The Theory and Practice of Focus Groups	Rena Cheskis-Gold
	Demographic Perspectives
We will address the appropriate usage and limitations of qualitative research and	
focus groups. Practice: creating a protocol, organizing and conducting the focus	
groups, and report-writing techniques. Participants will role-play being effective	
focus group leaders. Examples of successful focus group materials will be shared.	
Shareu.	1:30 - 4:30 PM
Workshop	Spectacular Bid
workshop	Speciaculai Diu

Sunday, November 6, 2005	
Presidential Colloquium: What Hath Thou WroughtLately?	Michelle Appel
How can IR and planning offices offer new contributions that will be appreciated by and useful to our stakeholders? Participants should come prepared to briefly describe success stories: innovative, value-added, yet doable projects and practices (beyond the usual, established reports) that might, as ideas, be useful take-aways for colleagues.	University of Maryland Michael J. Dooris Pennsylvania State University James Trainer Villanova University
Colloquium for Experienced Practioners	2:00 – 4:00 PM Affirmed
Colloquium for Experienced Practioners  Cold Fusion Introduction	Eric Spear University of Maryland
In this work session you will learn how to write Cold Fusion query web pages for simple reports. You will also learn how to use forms with Cold Fusion to collect data from users. Finally, you will learn how to keep track of user actions for an entire browsing session.	
Workshop	1:30 - 4:30 PM Skidmore Dana 181
IPEDS for Newcomers	Lu Phillips Lorain County Community
This workshop will be an introduction to NCES/IPEDS data and the tools developed to access the data through the Peer Analysis System (PAS), the Dataset Cutting Tool (DCT), the Executive Peer Tool (ExPT), and the College Opportunities Online (COOL). The latest changes introduced by NCES/IPEDS will also be covered and participants will have the opportunity to practice handson exercises.	College
Workshop	1:30 - 4:30 PM Skidmore Harder 108
Nonparametric Statistical Methods	Manish Sharma University of Connecticut
This workshop introduces common nonparametric statistical tests. Unlike many parametric methods that require data to follow normal distribution, nonparametric methods assume no knowledge of distribution of the data and provide the necessary alternative analysis methods for data that does not follow a normal distribution or that has a sample size.	
normal distribution of that has a sample size.	1:30 - 4:30 PM
Workshop	Skidmore Harder 101
Public Relations, Accountability, and Measurement: What Do You Want? How Do You Get It?  John Lombardi – University of Massachusetts  Dr. Lombardi will be speaking about his pioneering work with respect to higher education performance and accountability and how that translates into institutional marketability. He has created an alternative approach to the measures of accountability in higher education popularized in college	Dr. Lombardi
guidebooks.	5:00 – 6:15 PM
Opening Plenary Session	Whitney/Alabama
Reception - Pavilion/Foyer	6:15 – 7:45 PM
Banquet - Travers/Whitney/Alabama	7:45 – 10:15 PM

Monday, November 7, 2005	
Consortium on Financing Higher Education (COFHE)	Tony Broh
	COFHE
	Jennifer Pedone
	COFHE
Social Laterant Community Developed Dr. Louistetian Orde	7:00 – 8:00AM
Special Interest Group Breakfast – By Invitation Only	Man O'War
Hot Breakfast - Travers/Whitney/Alabama	7:00 – 8:30 AM
Conference Registration Located in Hotel Lobby	8:00 AM – 4:30 PM
Vendors Located on Ground Floor – Gallery and Gallery Horse	8:00 AM – 6:30 PM
Community College Assessment Panel	
Gayle Fink – University System of Maryland	
Brian-Donohue Lynch - Quinebaug Valley Community College	000
Susan Bello – Nassau Community College	
Because of external pressures from accrediting bodies, all institutions are or will	Dr. Fink Dr. Bello
be heavily involved in learning outcomes assessment. However, this should not	
be the primary reason to engage in outcomes assessment. Come find out from	
three community college IR professionals their experiences in creating a culture	
of assessment with faculty through course level and general education assessment as well as documenting student learning outcomes.	Astron Do
assessment as wen as documenting student rearning outcomes.	
	Dr. Donohue-Lynch
Invited Speakers	8:00 – 8:45 AM
•	Alydar/Citation
What's Ahead for the Upcoming U.S. News & World Report's	
America's Best Colleges Rankings?	
Robert Morse – U.S. News and World Report	
A discussion of key methodology issues and changes that were implemented in	
the rankings published in August 2005. U.S. News will also discuss its future publishing plans, communications with the IR community, the Carnegie	
Classification changes and methodology changes and presentation issues that are	Mr. Morse
being considered for the rankings to be published in 2006.	
	8:00 - 8:45 AM
Invited Speaker	Secretariat/Spectacular Bid

### **NEAIR 32<sup>nd</sup> Annual Conference**

Saratoga Springs, New York

#### Monday, November 7, 2005

#### Good Data, Wrong Questions: The Role of IR in Higher **Education Policy**

Joseph Moore – Empire State College, State University of New York

Drawing upon US Census Bureau and NCES data, Dr. Moore will suggest that the current, selective use of data to support specific higher education policies and practices may not be serving the larger public good. He will also question whether the scope of work for most institutional researchers is too narrow, resulting in the provision of institutionally self-serving data to higher education leaders and policy makers.



Plenary Session

Break on Ground Floor - Gallery

Travers/Whitney/Alabama 10:30 - 10:45 AM

#### **Current Issues in Higher Education Data Policy from the AIR Higher Education Data Policy Committee**

Three members of the AIR Higher Education Data Policy Committee (HEDPC) will talk about 'hot topics' including Reauthorization of the Higher Education Act, the IPEDS Unit record proposal, changes in the Carnegie Classification scheme, NCAA reporting and other late breaking issues that emerge by the time of the conference.

#### Jennifer Brown

9:00 - 10:30 AM

University of Massachusetts, Boston

#### Peggve Cohen

George Washington University

#### Jim Fergerson

10:50 - 11:30 AM

Bates College

Affirmed

#### Workshare Panel

#### The Pennsylvania State System of Higher Education's Performance Funding Program 2005-2006

Annual performance funding links targeted performance to certain distribution of funds for the Pennsylvania State System of Higher Education's 14 universities. By providing financial incentives to improving performance in target areas, the System has chosen to move the 14 universities in strategically desirable directions.

#### Thomas O. Armstrong

Pennsylvania State System of Higher Education

Contributed paper

10:50 - 11:30 AM Alydar

#### Using FYI Surveys to Inform about First Year Experience

This is a case analysis of 3-year longitudinal data from the First Year Initiative Survey. Consistent data have indicated the freshman seminar program's steady progress and effectiveness. The assessment results have presented strong evidence that the seminar programming is necessary to help students with smooth transition to college, and that awarding academic credit for successful completion would ensure student commitment to academic engagement.

#### **Xiangping Kong**

St. Thomas Aquinas College

Workshare

10:50 - 11:30 AM

Citation

Monday, November 7, 2005	
Developing a Systematic Methodology for Selecting Peer	George Rezendes
<u>Institutions for a Connecticut Community College</u>	Three Rivers Community
Selecting peer institutions is a challenging task for all higher education institutions. This paper examines the application of a hybrid methodology utilizing cluster analyses in conjunction with NCES peer analysis tools for a Connecticut Community College. Encountered experiences as well theoretical support from the literature are presented.	College
	10:50 - 11:30 AM
Contributed Paper	Man O'War
Targeting Alumni for Association Membership	Marianne Guidos
Using data from the Penn State Alumni Association warehouse and mass mailing response data, characteristics of alumni who were likely to become members of the Association were identified. Based on these, several targeted mailings were sent. Membership rates from the targeted mailings are presented and discussed.	Pennsylvania State University
	10:50 - 11:30 AM
Contributed Paper	Ruffian
On-Line Course Evaluations	Larry Piegza On-Line Course Evaluations
We can provide high quality course evaluations to assess your school's faculty and classes. The evaluation form will ask exactly the questions your school wants, and it is possible to have a different evaluation form for every class. Teachers can log in and ask their own questions. We can even guarantee a great response rate!	
Vendor	10:50 - 11:30 AM Seattle Slew
Tracking Community College Students from Mid to Late	Keith Guerin
Academic Career  This research emphasizes tracking non-traditional cohorts (non-degree, transfer, and part-time students who have earned 20-34 credits toward the degree). They are followed for 5 years and patterns of success, including transfer and graduation, are examined. The results are compared with results from traditionally defined cohorts (first-time, full-time) to identify factors contributing to long-term success.	Raritan Valley Community College
Contributed Paper	10:50 - 11:30 AM Secretariat
Minority Student Retention: Resources for Practitioners	
Alan Seidman – Center for the Study of College Student Retention  An overview of the main research findings concerning minority retention and graduation is given. Additionally, relevant student retention data is given, what can be done to help improve college student retention of all students; including a reading list, formation of a retention committee, and the Seidman formula for student success.	Dr. Seidman
Invited Speaker	10:50 - 11:30 AM Spectacular Bid

Monday, November 7, 2005	
Academic Writing Assessment at A Selective Public College:	Raymond Barclay
<b>Exploring Consequential &amp; Cut Score Validity of The Pre-Test</b>	The College of New Jersey
Writing Prompt And The SAT Verbal And Math Test Over A	Alan Socha
Two-Year Period	The College of New Jersey
1 WO-1 CAI I CHOU	
We performed a cut score validity analysis for a pre-test writing prompt and the SAT V and SAT M for academic writing course placement. We are attempting to	
understand the impact of the writing course and 'writing across the curriculum'	
initiatives on student learning. The discussion will review pertinent findings and	
discuss related issues.	
	11:40 AM - 12:20 PM
Workshare	Affirmed
NSSE's Benchmarks – One Size Fits All?	Nava Lerer
	Adelphi University
This study uses multiple regression analysis to argue that three of the five NSSE	Kathryn Talley
benchmarks are constructed in such a way as to create bias toward traditional stu-	Adelphi University
dent populations. By including items that are skewed toward the goals of	
traditional students, NSSE penalizes institutions with a high concentration of	
nontraditional, especially older, students.	11:40 AM - 12:20 PM
Contributed Paper	Alydar
Web-based collection of Instructional and Non-Instructional	Denise Nadasen
Faculty Data	University of Maryland
	Eric Spear
This workshare demonstrates a web-based data collection process for faculty	University of Maryland
workload information at a research I institution. The data are reported to the state legislature. Data are collected at the individual record level and aggregated by	
department, college and university. The new web-based collection has improved	
data integrity, turnaround time for reports, and breadth of analysis.	
5 J,	11:40 AM – 12:20 PM
Workshare	Citation
NEAIR Governance - Revisions for the Future	Mary Ann Coughlin
1427111 GOVERNMEE TREVISIONS FOR THE T UTULE	Springfield College
This year the NEAIR Steering Committee created an ad hoc committee to review	
the NEAIR governance documents related to the elections process and the	
recruitment of NEAIR leaders. The committee made several recommendations to	
the Steering Committee. Several have been presented to the NEAIR membership	
and will be voted upon at the Annual Business Meeting. Members of the ad hoc	
governance group will present the proposed changes to our governance structure.	11:40 AM - 12:20 PM
Wl-l	
Workshare	Man O'War

Monday, November 7, 2005	
Impact of Student Satisfaction on Retention and Graduation at Medium and Large Community Colleges	Julie Meyer Rao  Monroe Community College Ruth Andes
Utilizing data from the SUNY Student Opinion Survey (SOS) from 2000 and 2003 at four community colleges, predictor variables associated with student success are analyzed. Variables associated with retention and graduation are identified so that institutions can, based upon the results, revise current practices to enhance student success.	Genesee Community College
Contributed Paper	11:40 AM - 12:20 PM Ruffian
National Student Clearinghouse: Student Tracker  The National Student Clearinghouse is a not-for-profit organization serving over 91 percent of American higher education and more than 2,800 colleges and universities. We are the preeminent provider of standardized and automated enrollment and degree verification services for colleges and universities.	Pam Gilligan National Student Clearinghouse
StudentTracker is an institutional research and management service that support studies examining the migratory patterns of students from high school through post-secondary education.  Vendor	11:40 AM - 12:20 PM Seattle Slew
The effect of student financial aid on the retention of minority	Denise A. Krallman
students from sophomore to junior year	Miami University
A presentation of research currently in progress that is investigating the factors that influence a minority student's retention to the third year, specifically the amount and type of financial aid offered.	
Workshare	11:40 AM - 12:20 PM Secretariat
IPEDS: Recent Changes and Future Challenges  Janice Plotczyck - NCES  This panel will focus on the efforts that NCES is making to provide quicker, better, and more useful data. Topics for discussion include changes to future data collections, the possible impact of HEA reauthorization, and current IPEDS projects of interest to the IR community. New data dissemination tools available for use will be demonstrated.	Ms. Plotczyck
Invited Speaker	11:40 AM - 12:20 PM Spectacular Bid
Luncheon and Business Meeting – Whitney/Alabama/Travers	12:30 – 1:45 PM

Monday, November 7, 2005	
Using the Data We Have: Understanding Self-Selection with CIRP Data	Cherry Danielson Wabash College
Have you ever thought of using the CIRP to understand the self-selection nature of our student sub-populations? In a study of living-learning communities, student types were computed from Astin's (1993) model. Significant mean differences of the LLC and non-LLC groups demonstrated a concentration of particular student types in LLCs.	2:00 - 2:50 PM
Contributed Paper	Affirmed
Retrieving Banner Data at Historical Points-in-Time	Maren Hess
For several years after going "live" with SunGard SCT Banner, I was told at IR gatherings that is was impossible to create date-by-date comparisons of data without having a data warehouse. Collaborating with CCC's Vice President of Finance, Corning created enrollment comparison reports by date without using a warehouse.	Corning Community College
	2:00 - 2:50 PM
Workshare	Alydar
Exploring the Relationship between the Institutional Review  Board and Institutional Research  Many institutional researchers are engaged in state- or federally-mandated survey research activities to support assessment and other administrative objectives.  Often, the institutional researcher has not included the Institutional Review Board (IRR) in approximately account to the research was not included the Institutional Review Board	John Porter State University of New York Elizabeth Bringsjord State University of New York
(IRB) in approving the research. We will explore the requirements concerning the IRB and when the researcher must include their review and approval in the process.	
W. 1.1	2:00 - 2:50 PM
Workshare	Citation
The Demographic Perfect Storm: Who's Knocking at the College Door and Who is Not??	<b>Becky Brodigan</b> <i>Middlebury College</i>
By the year 2016, only 55% of all high school graduates will be Caucasian. The Demographic changes in the northeast will be even more significant. This session will explore the changes in racial, ethnic, income and gender changes that are projected through 2018 and their impact on all sectors of higher education.	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2:00 – 2:50 PM
Workshare	Man O'War
NEAIR 2004 Best First Paper – <u>Jerret LeMay – Stopouts and</u>	2:00 – 2:50 PM
Readmits: Using Student Record and NSC Data to Predict	Ruffian
<u>Reenrollment</u>	

Monday, November 7, 2005	
Scantron: Class Climate	Rich Vesga Scantron
Scantron has evolved into a leading technology solutions provider for education, business and government markets, offering a full range of advanced software, hardware and services aimed at testing, assessment and systems maintenance. Class Climate helps corporate training departments and educational institutions perform fast and effective course evaluations on paper and online.	2.00 2.50 PM
Vendor	2:00 - 2:50 PM Seattle Slew
Responding to Michigan; Measuring Racial Diversity and	Kyland Howard
Critical Mass  The paper reviews literature on the contribution of racial heterogeneity in campus populations to educational outcomes and the concept of having a "critical mass" of minorities. Critical mass is measured via the use of "diversity index." Comparisons are drawn between an entering freshman's home zip code and the campus.	University of Maryland Sharon LaVoy University of Maryland Andrea Levy University of Maryland
Contributed paper	2:00 – 2:50 PM Secretariat
Current Trends in Specialized Accreditation  Mary Beth Hanner and Altaf Memon – Excelsior College  Trends in accreditation standards in Nursing, Business, and Technology will be reviewed. Accreditors require for submission certain specialized data pertaining to the academic programs and institutions for accreditation. Similar data is also	
required for maintenance of the accreditation. Often times, this data needs to be provided by IR offices. The data that is usually required will be reviewed providing suggestions for the types of data an IR office should collect.	Dr. Hanner Dr. Memon
	2:00 - 2:50 PM
Invited Speakers	Spectacular Bid
Break - Gallery	2:50 – 3:10 PM
IR A La Carte: Picking and Choosing from the Best Practices Buffet	Kelli Armstrong Boston College
A new IR office describes how it sampled some of the best practices in the field of institutional research in order to establish its own operation. Our presentation pays tribute to notable IR offices and will describe how we have adopted others' techniques to launch our own IR office.	Christine Buscemi Boston College
Workshare	3:15 – 4:00 PM Affirmed
Actual Student Learning Outcomes: Breaking Through to	Brian Donohue-Lynch
Institutional Visibility, Clarity, and Rich Meaning	Quinebaug Valley Community College
This session will focus on the model and early experience of implementing a data system (eLumen) for student learning outcomes assessment. The system has been piloted at nine colleges in the U.S. over the past two years; specifically, the experience of one of these collegesQuinebaug Valley Community College, Danielson, CTwill be explained and discussed.	
Workshans	3:15 – 4:00 PM
Workshare	Alydar

Monday, November 7, 2005	
Survey Participation: A Study of Student Experiences and	Allison M. Walters
Response Tendencies	University of Delaware
	Heather Kelly Issacs
A multi-method study was developed to understand students' experiences and	University of Delaware
response tendencies with institutionally-related surveys. This study utilized focus groups, telephone and in-person interviews to understand why students respond and	
their suggestions to improve response rates. This paper discusses the background,	
methodology, and findings of the study.	
	3:15 – 4:00 PM
Contributed Paper	Citation
Identifying the Non-traditional Segment of the Population	David Lamphere
Potentially Benefiting from Higher Education Services: An	State University of New York
Important Aspect of the State's Economic Future	
This study explores identifying the non-traditional segment of the population	
potentially benefiting from higher education services. Using enrollment and census	
2000 population data the per capita size and the service rate per thousand	
population were calculated by counties for the population who are beyond the	
traditional college age and lack a college degree.	3:15 – 4:00 PM
Workshare	Man O'War
Talking in Tongues: Helping Campus and Strategic Planners and	Rena Cheskis-Gold Demographic Perspectives
Architects Speak the Same Language as Institutional Researchers	Demographic Perspectives
Institutional Descends ion't always a monthon in commus mismaine. How much of this	
Institutional Research isn't always a partner in campus planning. How much of this is because we don't speak the same language? Interviews with professionals who	
attended the recent Society for College and University Planning 2005 meetings will	
shed light on how planners/architects organize and talk about data.	
	3:15 – 4:00 PM
Workshare	Ruffian
Beyond 20/20, Inc.	Catherine Avery
•	Beyond 20/20, Inc.
Today administrators want to be able to analyze data in a way that highlights	
complex relationships and allows in-depth analysis in an identified area of interest.	
We will demonstrate how our software helps post-secondary institutions address	
these issues by organizing complex data in simple, intuitive settings that support	
their analysis requirements and allows sharing of information.	3:15 – 4:00 PM
Vendor	Seattle Slew
Using Factor Analysis to Clarify Operational Constructs for	Ellen M. Boylan
Measuring Mission	Marywood University
THOUSELING ITHISSION	
The process of blending qualitative and quantitative research methods to develop	
the new 17-item Mission Perception Inventory (MPI) is described, as are the steps	
involved in building an NSSE consortium to administer it. Also described is the	
successful outcome of factor analysis on the results to determine the internal relia-	
bility of the instrument and the presence of operational constructs within.	
	3:15 – 4:00 PM
Contributed Paper	Secretariat

### **NEAIR 32<sup>nd</sup> Annual Conference**

Saratoga Springs, New York

#### Monday, November 7, 2005

**Understand Alumni Gift Giving** 

#### Queer Inquiries: Key IR Questions on GLBT Issues

Joyce Elliott and Deborah Amory – Empire State College, State University of New York

Colleges and universities must understand how everyone experiences our institutions, with the goal of identifying factors that lead to academic or employment success. Gay, lesbian, bisexual and transgendered (GLBT) students and staff are an important, interesting and uniquely challenging group to study. Currently, there is no information overload with regard to GLBT populations, and there is only an emergent clarity about the questions to ask or the methodologies to employ. This session will identify key questions for institutional research on GLBT issues.



Dr. Elliott Dr. Amory

**Invited Speakers** 

Contributed Paper

#### Spectacular Bid Show Me the Money! Using a Senior Survey to Better Mark J. Bissonnette

This study utilizes factor analysis in an effort to discover what types of undergraduate behaviors and/or involvement are most strongly related to alumni gift giving. Survey data collected from the Georgetown University graduating classes of 1989 and 1996 was used to ensure that alumni have had ample time to make contributions.

Georgetown University

3:15 - 4:00 PM

4:10 - 5:00 PMAffirmed

Contributed Paper

### Dashboards 101: Examples and Advice for Developing an **Institutional Dashboard**

Recently, dashboards have become a popular management tool for colleges. This presentation will highlight many examples of dashboards, their importance and utilization, the process of selecting indicators, incorporating peer data, and technical tips. This presentation might be of particular interest to those interested in creating a dashboard at their institution.

Dawn Geronimo Terkla **Heather Roscoe** Jessica A. Sharkness Lisa S. O'Leary Thomas P. McGuinness Tufts University

4:10 - 5:00 PMAlydar

#### Working Smarter with IPEDS: Demonstration of the AGB **Benchmarking Service**

See a demonstration of this easy-to-use web-based service featuring customized, benchmarking information using IPEDS and other data for self-selected peers. Generate comparison groups, custom graphic reports, and pre-designed reports; print from the web or copy output into other applications. Save comparison groups and reports online, for future use.

#### **Merrill Schwartz** Association of Governing

Boards of Universities and Colleges

4:10 - 5:00 PMWorkshare Man O'War

Monday, November 7, 2005	
Out-of-Classroom Faculty Activity Study: A Look at Two Data Collection Cycles and a Verification Study	Heather Kelly Issacs University of Delaware Michael F. Middaugh
This paper will discuss results of the 2002 and 2003 Faculty Activity Study. The goal of the Study is to provide evidence regarding program productivity, as well as encourage more effective management in higher education. Examples of how participating institutions are using the Faculty Activity Study will be highlighted.	University of Delaware
Contributed Paper	4:10 – 5:00 PM Citation
Tracking Doctoral Student Progress	Marilyn H. Blaustein
Systematic information about progress towards the doctoral degree is limited at a time where there are increasing demands for this information. We are developing a system to track graduate retention. Demands driving this, issues unique to graduate education, and technical challenges in developing such a system are discussed.	University of Massachusetts, Amherst Alan H. McArdle University of Massachusetts, Amherst
Workshare	4:10 – 5:00 PM Ruffian
SAS Enterprise Guide: a point-and-click way to access the power of SAS software	Jerry Oglesby SAS
SAS is the leader in providing a new generation of business intelligence software and services that create true enterprise intelligence. SAS Higher Education Consulting works with universities and colleges to assist with the use of their software on campus, including curriculum consulting, academic trainer's kits, and other partnering opportunities.	4:10 – 5:00 PM
Vendor	Seattle Slew
Two Birds with One Stone: Merging Strategic Planning and Accreditation Self-Study at Connecticut College	John D. Nugent Connecticut College
This session highlights Connecticut College's efforts to design and implement a tool for assessing progress on our new strategic plan—a data matrix indicating conjunctures of the plan's initiatives and each of the NEASC standards. The presentation will indicate its use as a way to consolidate and unify a wide range amount of institutional data in a single user-friendly format.	
Workshare	4:10 – 5:00 PM Secretariat
Connecting the Numbers Susan Menditto - NACUBO	A
In times of accounting profession changes, shrinking resources, and stake-holder requests for transparency create challenge and opportunities for those with certain roles in higher education. We have been integrating managerial analysis, internal and external financial reporting, performance measurement and into professional development, publication and advocacy efforts. This will cover these efforts and explores opportunities for IR to collaborate with business office colleagues.	Ms. Menditto
Invited Speaker	4:10 – 5:00 PM Spectacular Bid
Poster Session & Data with a Twist Reception – Gr. Fl. Gallery	5:15 – 6:30 PM

Monday, November 7, 2005	
An Exploratory Survey of Graduate Student Experiences and Satisfaction	Andrea I. Bakker Miami University Denise A. Krallman
In the Spring of 2005, graduate students at Miami University completed a 74-question online survey assessing graduate students' experiences and satisfaction. This survey, the results of which were presented to multiple campus organizations, represents the first step in better assessing the experiences of graduate students at a predominately undergraduate institution.	Miami University
Poster #1	5:15 - 6:30 PM Ground Floor Gallery
Packaging Assessment - For Meaning and Impact	Brian J. Bartolini Providence College
This workshare will describe one institution's effort to strategically deliver its assessment program/reports. A conceptual framework, specific assessment activities, and document design considerations will be outlined. Relevant work samples will be displayed. Attendees will have the opportunity to share similar programs and/or discuss potential applications for their own campuses.	
Poster #2	5:15 - 6:30 PM Ground Floor Gallery
The Role of IR in Supporting the Self-Study Process: A Chair's Perspective	Barbara Sadowski Marywood University
IR offices can organize well in advance to support an institution's reaccreditation process and need for information. This presentation will focus on organizing tools that can be put into place before the self-study process begins and other long-range strategies that will minimize the impact of additional responsibilities.	
Poster #3	5:15 - 6:30 PM Ground Floor Gallery
Analyzing Non-Traditional Enrollments for Administrative Decision-Making: Trends in Distance Learning and Extension Center Course-Taking at a Large, Suburban Community College	Karl Boughan Prince George's Community College
Many community colleges have established extension centers and multiplied online courses to maximize enrollments. Assessment of results is difficult, however: Do increasing off-campus and distance learning enrollments mean new students or merely the redistribution of previous students? This workshare proposes credit hour analysis as the clearest means of program assessment.	
Poster #4	5:15 - 6:30 PM Ground Floor Gallery
UMass Boston CIRP Selected Results  UMass Boston participated in CIRP in fall 2003 and fall 2004. The survey was administered in freshmen orientation with a response rate of 88%. The poster presentation will highlight selected findings and give examples of how we presented the data to various administrators.	Dianne Cleary University of Massachusetts, Boston
Poster #5	5:15 - 6:30 PM Ground Floor Gallery

Monday, November 7, 2005	
Assessing the Mission: Cost-Income Ratio  A cost-income ratio is one institutional outcome that is assessed annually in this private higher education institution whose mission includes providing education with a "superior degree of efficiency" and "maintain the lowest feasible cost."  From an institutional research and assessment perspective, the calculations and	Charlyn Fisher York College of Pennsylvania
their use will be explained.  Poster #6	5:15 - 6:30 PM Ground Floor Gallery
Changing the Grading Scale: Does it Make a Difference?	Charlyn Fisher
A change in the grading scale was approved during the 2003-04 academic year to add 3.5 and 2.5 grades to a 4-0 scale. Comparisons to the previous Fall and Spring terms were made during 2004-05 and these results will be shared. Analysis will continue through 2005-06.	York College of Pennsylvania
Poster #7	5:15 - 6:30 PM Ground Floor Gallery
Metrics for Academic Planning	Nancy Griffin University of Connecticut
Summary of the origin, uses and issues related to the development and application of academic planning trend metrics at a public research university.	
Poster #8	5:15 - 6:30 PM Ground Floor Gallery
Questioning Your Data: Methods for Improving "Clarity"  Rigorous review of self-reported data may not always be practical. But "questioning" your data and data providers may have significant benefits on the resulting data quality. Using the Spring 2005 IPEDS surveys as a case study, we explore the benefits of re-contacting respondents to explore concerns with their data submissions.	James Issac RTI International
Poster #9	5:15 - 6:30 PM Ground Floor Gallery
Benchmarking through the use of IPEDS Peer Analysis Tool (PAT) data and cluster and regression analysis.	Arthur Kramer New Jersey City University
Using the IPEDS Peer Analysis Tool to identify peer institutions through the use of cluster analysis, regression analysis was utilized to determine benchmarking criteria	
Poster #10	5:15 - 6:30 PM Ground Floor Gallery
Gauging the Impact of Student Characteristics on Faculty Course Evaluations	Laura Benson Marotta University at Albany
This session will discuss methods to analyze and report on quantitative measures used for faculty course evaluations with special attention to gauging the impact of student characteristics.  Poster #11	5:15 - 6:30 PM Ground Floor Gallery

Monday, November 7, 2005	
Strategic thinking at a Community College: an every day job for	George Rezendes
all employees with the Balance Scorecard.	Three Rivers Community College
This paper will discuss the development and implementation of a strategy map at	College
a Connecticut Community College utilizing Kaplan & Norton's Balanced	
Scorecard. Actual experiences along with the supporting theoretical background about communicating the college's strategic plan to all employees, measuring	
institutional effectiveness, and managing institutional process will be presented.	
	5:15 - 6:30 PM
Poster #12	Ground Floor Gallery
<b>Evaluation of Concurrent Enrollment Partnerships with High</b>	Pam Roelfs
<u>Schools</u>	University of Connecticut
Discussion of the IR role in evaluation of its university's High School	
Cooperative Program. Surveys were administered to college students who had	
taken any college courses in high school, to high school teachers of college	
courses, and to high school students enrolled in courses for college credit.	5:15 - 6:30 PM
Poster #13	Ground Floor Gallery
Maintaining a Request Database	Kirsten A. Rowe
Transming a request Dambase	SUNY New Paltz
Created in Microsoft Access, the Request Database serves to track the progress of	
incoming data requests, both internal and external, as well as provide information for use in annual reports, including a summary or workload, and assessment	
evaluations.	
	5:15 - 6:30 PM
Poster #14	Ground Floor Gallery
NEAIR Membership Web Survey Results	Jessica Shedd NACUBO
	Kirsten A. Rowe
	SUNY New Paltz
THE LOCAL NICATE WALLS WITH A PARTY OF THE P	Susan Martin
The results of the NEAIR Web Survey will be discussed.	University of Maryland, Baltimore County
	Ballimore County
	5:15 – 6:30
Poster #15	Ground Floor Gallery
Misleading at Best: The Impact of FSSE Data Presentation on	Kathryn Talley
Analysis and Interpretation of Findings	Adelphi University
This study illustrates the analytical amore and notantial for flavor during the desired	Nava Lerer
This study illustrates the analytical errors and potential for flawed policy choices that may arise from a misleading presentation of data, using as its example the	Adelphi University
2004 Faculty Study of Student Engagement (FSSE) summary reports as provided	
to participating institutions by the Indiana University Center for Postsecondary Research.	
RESCAICH.	5:15 - 6:30 PM
Poster #16	Ground Floor Gallery

Monday, November 7, 2005	
How Best to Present Recent Alumnae/i Profile Data at a Liberal Arts College: Case Study of a "Problem" and a "Solution"	Gail Wisan Goucher College
The Admissions Office has used a Graduating Class Profile that was developed in the Career Development Office. Because the Admissions' Director was dissatisfied with the existing Profile, Institutional Research worked to revise the presentation format and content using data and statistics from multiple Alumnae/i Surveys.	5.15 C 00 DV
Poster #17	5:15 - 6:30 PM Ground Floor Gallery
Who Really Gets out in Four Years? An examination of time- to-degree in the hard sciences and education at a "liberal arts" institution	Pat Mizak Canisius College
This study attempts to bring clarity to several enrollment management issues such as time-to-degree, average credit hour load, and effects of a rigorous core curriculum on several major programs centering on the hard sciences and education.	
Poster #18	5:15 - 6:30 PM Ground Floor Gallery
Pigs, Snakes and the Size of the Box: Finding the Humor in Enrollment Management Challenges	Michelle Appel University of Maryland Angela Hamlin
Enrollment management encompasses more than just determining how many students to admit and how likely they are to yield. Issues around retention, graduation and time to degree can have considerable impact on an institution's size. This poster will discuss enrollment management challenges faced by a large public institution and the ways in which IR can inform these discussions.	University of Maryland
Poster #19	5:15 – 6:30 PM Ground Floor Gallery
Monday Evening Dinner Groups	6:30 PM - ?
Maryland Association for Institutional Research	Michelle Appel University of Maryland
Maryland Association for Institutional Research  Special Interest Group Dinner Meeting	6:30 PM Meet in Hotel Lobby

Tuesday, November 8, 2005	
Hot Breakfast Buffet – Travers/Whitney/Alabama	7:30 – 8:45 AM
Dead Presidents Breakfast (By Invitation Only) - Citation	7:30 – 8:45 AM
HEDS Breakfast – Alydar (By Invitation Only)	7:30 – 8:45 AM
Conference Registration Located in Hotel Lobby	8:00 – 11:00 AM
Strategies from improving electronic and mail survey response	Robin Beads
rates	American University
	David Kaib
Session Attendees will learn how to utilize mail and electronic communication to notify students of surveys and to follow-up with non-respondents. Facilitators will share successful techniques and lead discussion of methods that attendees will find useful at their institutions. A tip sheet handout will be provided to all attendees.	American University
	8:00 – 8:45 AM
Table Topic	Travers/Whitney/Alabama
Building a Better Dashboard	Merrill Schwartz
	Association of Governing
What makes a dashboard effective? Which indicators are essential? Should a dashboard be a graphic college factbook, or should you have different reports for different areas? Join your colleagues for a discussion of what works, what doesn't, and how to do better. Plan ahead and bring copies to share!	Boards of Universities and Colleges
doesn't, and no we do control than another and coming copies to share.	8:00 – 8:45 AM
Table Topic	Travers/Whitney/Alabama
<u>Datatel Users Special Interest Group</u>	Mary Louise Gerek Nazareth College
Datatel users will have an opportunity to discus software issues.	
	8:00 – 8:45 AM
Special Interest Group	Travers/Whitney/Alabama
Banner Users SIG	Peggye Cohen
	George Washington University Phyllis Fitzpatrick
This session will provide an opportunity to continue conversation with your NEAIR/Banner colleagues. It's an open forum conducive to exchanging ideas, seeking help, and providing assistance. Come with your questions AND your answers. All Banner users – veteran, novice, and potential – are welcome.	Fairfield University
, , , 1	8:00 – 8:45 AM
Special Interest Group	Travers/Whitney/Alabama
SUNY-AIRPO	John Porter
	State University of New York
State University of New York Association for Institutional Research and Planning Officers will gather for an informal discussion.	
	8:00 – 8:45 AM
Special Interest Group	Travers/Whitney/Alabama
Finger Lakes/Western New York Associations for IR	Pat Mizak Canisius College
FLAIR/WNYAIR members will gather for an informal meeting.	Canisius Conege
5	8:00 – 8:45 AM
Special Interest Group	Travers/Whitney/Alabama

Tuesday, November 8, 2005	
Catholic Higher Education Research Cooperative	James Trainer
	Villanova University
Members will get together for an informal meeting.	Don Gillespie
	Fordham University
	8:00 – 8:45 AM
Special Interest Group	Travers/Whitney/Alabama
NEAIR Opportunities	Mary Ann Coughlin
TEXTIX Opportunities	Springfield College
	Martha Gray
The NEAIR leadership will discuss opportunities to get involved in the	Ithaca College
organization. Learn about exciting opportunities to participate!	Marjorie Wiseman
	Northeastern University
	8:00 – 8:45 AM
	Travers/Whitney/Alabama
Special Interest Group	<i></i>
Focus Group	Nancy Ludwig
20000 01000	Northeastern University
Next year's conference team will conduct a focus group to learn about the	Allison M. Walters
conference experience of invited participants.	University of Delaware
	8:00 – 8:45 AM
Group Meeting – By Invitation Only	Travers/Whitney/Alabama
Measuring Excellence in the First Year of College	Ellen Boylan
wicasuring Excenence in the First Tear of Conege	Marywood University
Marywood University and Nazareth College participated in Foundations of	Mary Louise Gerek
Excellence <sup>TM</sup> in 2003-2004. Researchers at FOE schools engaged in campus-wide	Nazareth College
collaboration to evaluate first-year programs and articulate standards of excellence. We'll share tools for assessing the first year developed during the	
Foundations project, and describe its continuing impact on IR and the institutions.	
	9:00 - 9:50 AM
Workshare	Affirmed
Creating a Dashboard Indicators Web Page	Charlotte Woodward
Administrators needed to be able to track indicators from the institutional	Marywood University
effectiveness plan. A web page on our intranet was chosen for ease of use. The	
page was designed using HTML and CSS to make chosen indicators easy to	
modify and update.	9:00 – 9:50 AM
Workshare	Man O'War
Distance Learning: Overcoming Obstacles to Education or a	Craig W. Abbey
New Modality for the Traditional Campus?	State University of New York
This paper examines the characteristics of the students enrolled in distance	
learning courses at traditional and non-traditional State University of New York	
campuses. Examined is the question of whether distance learning is more an alternative modality than a means to overcome physical separation.	
anternative modality than a means to overcome physical separation.	9:00 – 9:50 AM
Contributed Paper	Ruffian
<u> </u>	

Tuesday, November 8, 2005	
How Do You Calculate Retention for Adults? Moving Beyond the Traditional Model	Eileen McDonnell Empire State College – State University of New York
Retention calculations are typically based on a 18-22 year old population moving through the academy in a Fall to Fall pattern. Examining data from an adult oriented institution, this paper suggests a new way to calculate adult student retention.	Charlessay of Hen Tork
Contributed Paper	9:00 – 9:50 AM Seattle Slew
Developing an Assessment Instrument to Measure Moral Decision-Making	Linda Mallory US Naval Academy
The US Naval Academy has spent three years evaluating instruments to determine how midshipmen make moral decisions. This session will explain the process of defining an appropriate instrument, modifying the instrument for USNA scenarios, validating the instrument, and constructing research studies from the data.	
Workshare	9:00 – 9:50 AM Secretariat
The Impact of the Promise Award (a Need-based Grant) on Student-level Achievement at a Highly Selective Public Four Year College	Paula Maas The College of New Jersey Yoelis Morfa
Research project focused on the effectiveness of a financial award to first year students implemented in fall, 2004. An empirical investigation on student-level outcomes (financial, academic, cognitive and affective variables): completed analyses and preliminary conclusions will be presented, with feedback solicited on effective and timely information-based institutional decision making.	The College of New Jersey
Workshare	9:00 – 9:50 AM Spectacular Bid
And They're OffMounting a Learning Outcomes Effort in a Decentralized Environment	Sharon A. La Voy University of Maryland
Middle States recently established a standard addressing the assessment of student learning outcomes. Most departments at UM had little experience defining and assessing outcomes in a way that would meet this new standard. This session will outline the now two-year-old and still ongoing process of bringing a place like UM up to speed.	
Workshare	10:00 – 10:50 AM Affirmed
Students' Reasons for Leaving: Longitudinal perspectives on one-year attrition	Martha L. A. Stassen University of Massachusetts, Amherst
An institution's rate of retention is a closely watched indicator of institutional success. This paper explores the factors that affect students' decisions to voluntarily leave this public research university after one year, using survey data from both the 1997 and 2003 entering first-year cohorts. Differences in reasons by student characteristics are also explored.	1Muter St
Contributed Paper	10:00 – 10:50 AM Man O'War

Tuesday, November 8, 2005	
Using Macros in Excel to increase work efficiency and empower	<b>Gurinder Singh</b>
end users	University at Albany
	Jeffrey Gerken
Using macros in Excel to process data and generate reports and charts efficiently	University at Albany
and quickly as well as providing the end data user the capability of generating	
reports on their own and at their convenience.	10.00 10.50 135
****	10:00 – 10:50 AM
Workshare	Ruffian
The Guidebook Ratings Game: The Influences on Institutional	J. Fredericks Volkwein
Prestige and Reputation (2004 NEAIR Best Paper Award)	Pennsylvania State University
	<b>Kyle Sweitzer</b> Pennsylvania State University
What variables produce institutional prestige? Are they the same for research	Fennsyivania State University
univ-ersities and liberal arts colleges? We expand the 2004 model with recent data and additional predictor variables, such as faculty productivity. The results	
create regres-sion models explaining over 90% of the variance in USNWR peer	
reputation score.	
	10:00 – 10:50 AM
2004 Best paper	Seattle Slew
An Analysis of Out-of-Class Experience Participation and Self-	Shuang Liu
reported Learning Outcomes	SUNY New Paltz
	Kelli Parmley
This study examined college students' out-of-class experience participation and	SUNY New Paltz
compared self-reported general education learning outcomes between the students with and without out-of-class experiences. Statistically significant differences	
were found in both participation rates and general education learning outcome	
acquisition. A range of methods was applied in the study.	
	10:00 – 10:50 AM
Contributed paper	Secretariat
Student Swirl: A Maturing Concept	Alan J. Sturtz
	Connecticut State University
This builds on previous research by the author, Changing Lanes on the Education	System Office
Superhighway (2004) and Toward a New Paradigm of Student Attendance	
(2005), and focuses on the time to degree aspect of student swirl, examining changes in internal attendance patterns of native students and of students who	
transfer in.	
	10:00 – 10:50 AM
Contributed Paper	Spectacular Bid
Optimizing the Use of Retention Research in Assessment	Anne Marie Delaney
	Babson College
This demonstrates how to design retention studies to achieve optimum relevance	
and use in institutional assessment. Based on a longitudinal retention study of	
freshmen, the study addresses two assessment related questions. How successful are the admission policies in selecting students who will achieve a high level of	
academic performance and graduate within six years? How well do college	
experiences predict students' academic performance and satisfaction with their	
education?	
	10:00 – 10:50 AM
Contributed Paper	Citation
Break - Gallery	10:50 – 11:05 AM

### **NEAIR 32<sup>nd</sup> Annual Conference**

Saratoga Springs, New York

### Tuesday, November 8, 2005

#### **Closing Plenary: Dead President's Society**

Past NEAIR Presidents will conclude the conference with a panel discussion offering their reflections on issues raised during the conference and trends in higher education.

This session will include time for attendee discussion and the traditional NEAIR closing raffle. Session will be moderated by Michelle Appel.

Closing Plenary Session

#### Jennifer Brown

UMass – Boston

**Mary Ann Coughlin** 

Springfield College

**James Trainer** 

Villanova University

J. Fredricks Volkwein

Pennsylvania State University

11:10 AM – 12:30 PM

Whitney

### **NEAIR Leadership Team 2004 - 2005**

Michelle Appel **OFFICERS: President** 

**President-Elect** Marjorie Wiseman **Recording Secretary** Sarah Parrott

**Treasurer Corby Coperthwaite** Treasurer-Elect **Heather Isaacs** 

STEERING COMMITTEE MEMBERS: Past President Mary Ann Coughlin

> **Mitch Nesler Program Chair Local Arrangements Chair** Kelli Parmley **Publications Chair Gayle Fink** Member-At-Large (11/05) Cathy Alvord Member-At-Large (11/05) **Kelli Armstrong** Member-At-Large (11/05) **Ellen Peters** Member-At-Large (11/06) **Julie Alig**

Member-At-Large (11/06) **Phyllis Fitzpatrick** 

Member-At-Large (11/06) **Alan Sturtz** 

Chair (through 11/04)

Pre-Conf Workshop Coord

Member (through 11/05)

#### ADMINISTRATIVE COORDINATOR (ex-officio)

#### **Beth Simpson**

Marjorie Wiseman

Nancy Ludwig

Michelle Appel

Heather Isaacs

Eleanor Swanson

Dawn Terkla

Jessica Shedd

Eric Spear

#### **Committees of the NEAIR Steering Committee**

			•	<del>7</del>

Mindy Wang

<u>Program (Standing Committee)</u>			Governance (Ad Hoc)			
ъ	CI :	3.61. 1.37. 1	C1 : (d 1 1 1 (0.5)	3.5		

Program Chair Mitch Nesler Chair (through 11/05) Mary Ann Coughlin Associate Program Chair Bruce Szelest Best Paper Coordinator Wendall Lorang **Professional Development Service (Standing Committee)** 

**Local Arrangements (Standing Committee)** Member (through 11/05) Cathy Alvord Member (through 11/04) Kelli Parmley Julie Alig Chair

**Evaluation Coordinator** 

Audio Visual Coordinator Member (through 11/04) Jessica Shedd **Dinner Groups** Allison Walters **Publications (Standing Committee)** Vendor Coordinator Tim Walsh

Chair (through 11/05) Gayle Fink **Grants (Ad Hoc)** Past Chair/2004 Proceedings David Cheng Chair (through 11/05) **Ellen Peters** Chair-Elect (through 11/05) Phyllis Fitzpatrick **Site Selection (Standing Committee)** Marjorie Wiseman

Member (through 11/05) Chair (through 11/05) Gayle Fink Member (through 11/05) Louise Murray Member (through 11/05) Member (through 11/05) John Pryor Member (through 11/05) Immediate Past Chair (ex officio) Kevin Murphy Member (through 11/05)

Mentor (Ad Hoc) Chair (through 11/05) Web Advisory (Ad Hoc) Kelli Armstrong

Chair-Elect (through 11/05) Alan Sturtz Chair (through 11/05)

Member (through 11/05)

Member (through 11/05) Roland Hall **Nomination (Standing Committee)** Chair Mary Ann Coughlin Member (web survey) Susan Martin Member (through 11/05) David Cheng Member (web survey) Kirsten Rowe Member (through 11/05) Cherry Danielson Member – ex officio Beth Simpson Member (through 11/05) Jim Fergerson Program Chair - ex officio Mitch Nesler LAC - ex officio Kelli Parmley



NOVEMBER 4 - 7, 2006 NEAIR 33RD ANNUAL CONFERENCE

### SOARING TO EXCELLENCE Sheraton Society Hill, Philadelphia, PA

#### **Conference Planning Team**

Marjorie Wiseman, President-Elect m.wiseman@neu.edu

Allison Walters, Local Arrangements Chair awalters@udel.edu

Nancy Ludwig, Program Chair n.ludwig@neu.edu

Ellen Peters, Associate Program Chair cpeters@bates.edu